

2024 Sustainability Report

September 2025



customers • people • planet

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Our Core Values

We take care of our **Customers**, our **People** and our **Planet** by implementing a holistic ESG sustainability policy

We operate a company with a rich culture focused on inclusivity, integrity, respect and accountability

Our Mission

To deliver and operate best-in-class **sustainable data center solutions globally**

To be our customers' preferred and most sustainable partner

To invest in new technologies, systems, people and partnerships necessary to achieve our vision

Our Vision

To be the world's most trusted, most customer-centric data center infrastructure provider.

Cover Photo by Andrew Damon, Yosemite
Note: photo credits throughout this report include images taken by EdgeConneX staff in various locations around the world.

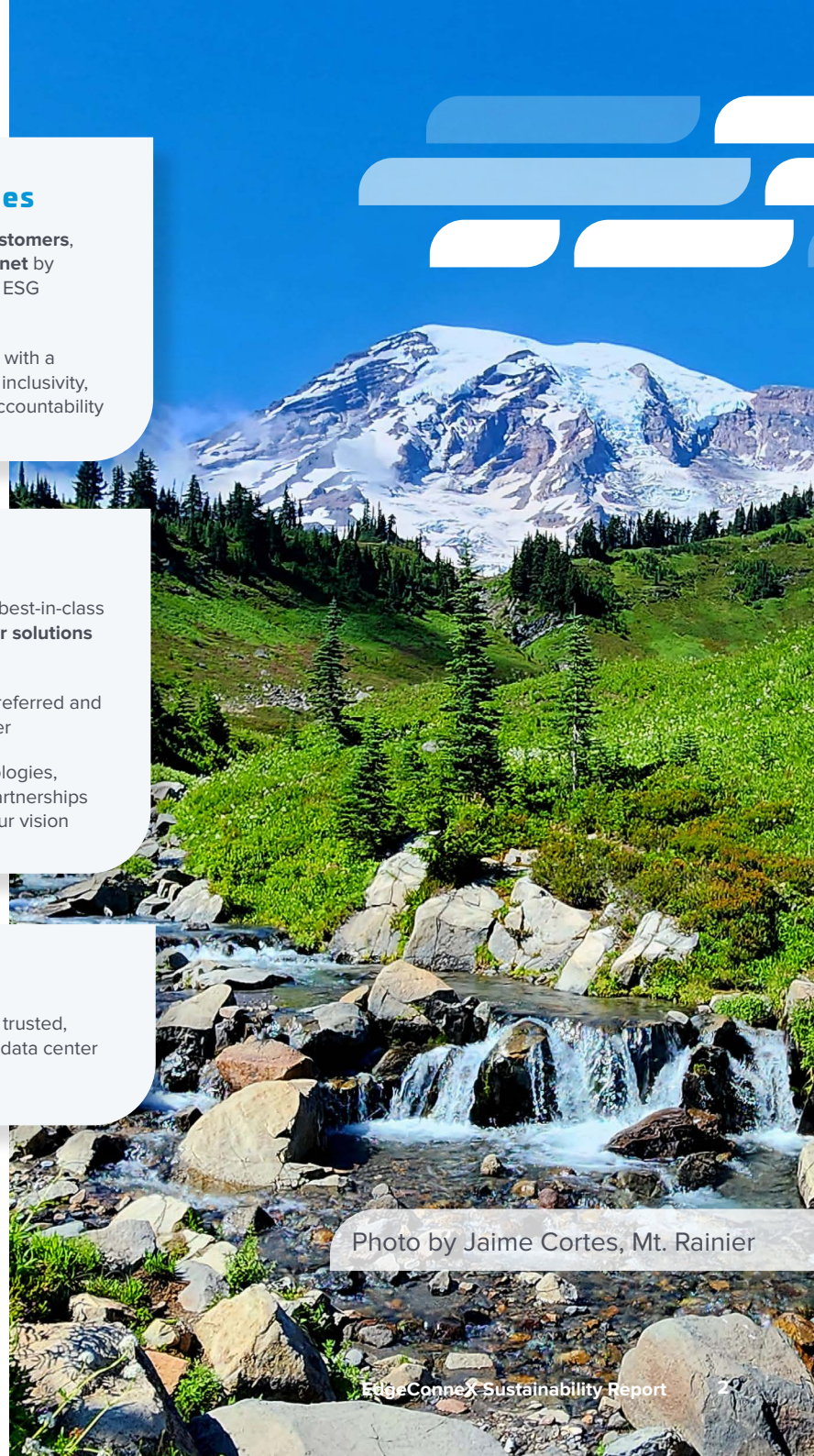


Photo by Jaime Cortes, Mt. Rainier

“Our annual reports reflect our belief that our sustainability initiatives have positive, measurable impacts on our Customers, our People, and our Planet, today and for decades to come.”



1. Message from the CEO

As we publish our fifth annual Sustainability Report, EdgeConneX is growing and thriving in an industry undergoing seismic changes.

Our customers are looking to us to deliver greater scale, in more markets, building and operating world-class data centers with increased efficiency, innovative cooling solutions, and measurable improvements in managing waste, water, emissions, and renewable energy sourcing.

While we are growing in scale and expanding our global footprint, we are increasing our focus and emphasis on sustainable construction and operations, renewable energy, the safety and well-being of our staff worldwide, and adherence to globally recognized compliance standards and goals. Our annual reports measure and track our performance in all of these areas, illustrating our progress and identifying opportunities for improvement.

At EdgeConneX we build data centers that open new opportunities and possibilities for people, communities, and businesses. Today, data centers help farmers manage their land and maximize crop yields. They make all forms of transportation safer and more reliable. They facilitate innovation in healthcare, manufacturing, global finance, and virtually every major industry in today's global economy. And they deliver world-class entertainment, education, and human connections to people around the globe.

Without adequate data center capacity, billions of smartphones would have no apps; car and truck drivers would have no access to real time mapping data; video streaming would be impossible, and students at every age would find their access to the world's knowledge severely limited. The Internet itself would offer fewer services at dramatically slower speeds.

So, we work to deliver the capacity today's customers demand, and we incorporate sustainability into all of our products and solutions. We want our annual reports to reflect our belief that our sustainability initiatives have positive, measurable impacts on our Customers, our People, and our Planet, today and for decades to come. We have been recognized as an industry leader for the work we are doing and the results we are seeing.

With each annual Sustainability Report the EdgeConneX team works to sharpen our data collection, increase our transparency, and identify any topics and metrics that warrant further attention. This is a company-wide effort, and I am proud of the entire EdgeConneX team for the progress we are making. And I am pleased to present our annual Sustainability Report for calendar year 2024.

Randall Brouckman

Board Director, CEO, Co-Founder of EdgeConneX

2. Disclaimer

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Certain information set forth in this Sustainability Report contains “forward-looking information”, including any “future-oriented financial information” and “financial outlook”, under applicable securities laws (collectively referred to herein as forward-looking statements). Except for statements of historical fact, the information contained herein constitutes forward-looking statements and includes, but is not limited to, the (i) sustainability topics, stakeholders and goals identified by EdgeConneX; (ii) the expected development of EdgeConneX business, projects, and joint ventures; (iii) the expected development and execution of EdgeConneX vision and growth strategy, including with respect to customer growth, employee expansion, environmental sustainability, supply and value chain changes, and global growth; (iv) strategic, operational, financial and compliance risks EdgeConneX may face; and (v) completion of EdgeConneX projects that are currently underway, in development or otherwise under consideration. Forward-looking statements are provided to allow the stakeholders in EdgeConneX the opportunity to understand management’s beliefs and opinions in respect of the future so that they may use such beliefs and opinions as one factor in evaluating an investment.

These statements are not guarantees of future performance and undue reliance should not be placed on them. Such forward-looking statements necessarily involve known and unknown risks and uncertainties, which may cause actual performance and financial results in future periods to differ materially from any projections of future performance or result expressed or implied by such forward-looking statements.

Although forward-looking statements contained in this Sustainability Report are based upon what the Board of Directors and EdgeConneX Leadership Team believes are reasonable assumptions, there can be no assurance that forward-looking statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. EdgeConneX undertakes no obligation to update forward-looking statements if circumstances or the estimates or opinions by the Board of Directors or the EdgeConneX Leadership Team should change except as required by applicable securities laws. The reader is cautioned not to place undue reliance on forward-looking statements.

About this report:

This report, published in September 2025, covers calendar year 2024 and represents the best available information at time of publishing. It has been prepared taking into consideration the principles and standard disclosures of the GRI Sustainability Reporting Standards of the Global Reporting Initiative. Note that data in this report is for EdgeConneX Coöperatief International U.A., which is referred to as EdgeConneX throughout the document.

For more information on our Sustainability efforts, please visit edgeconnex.com/company/sustainability.



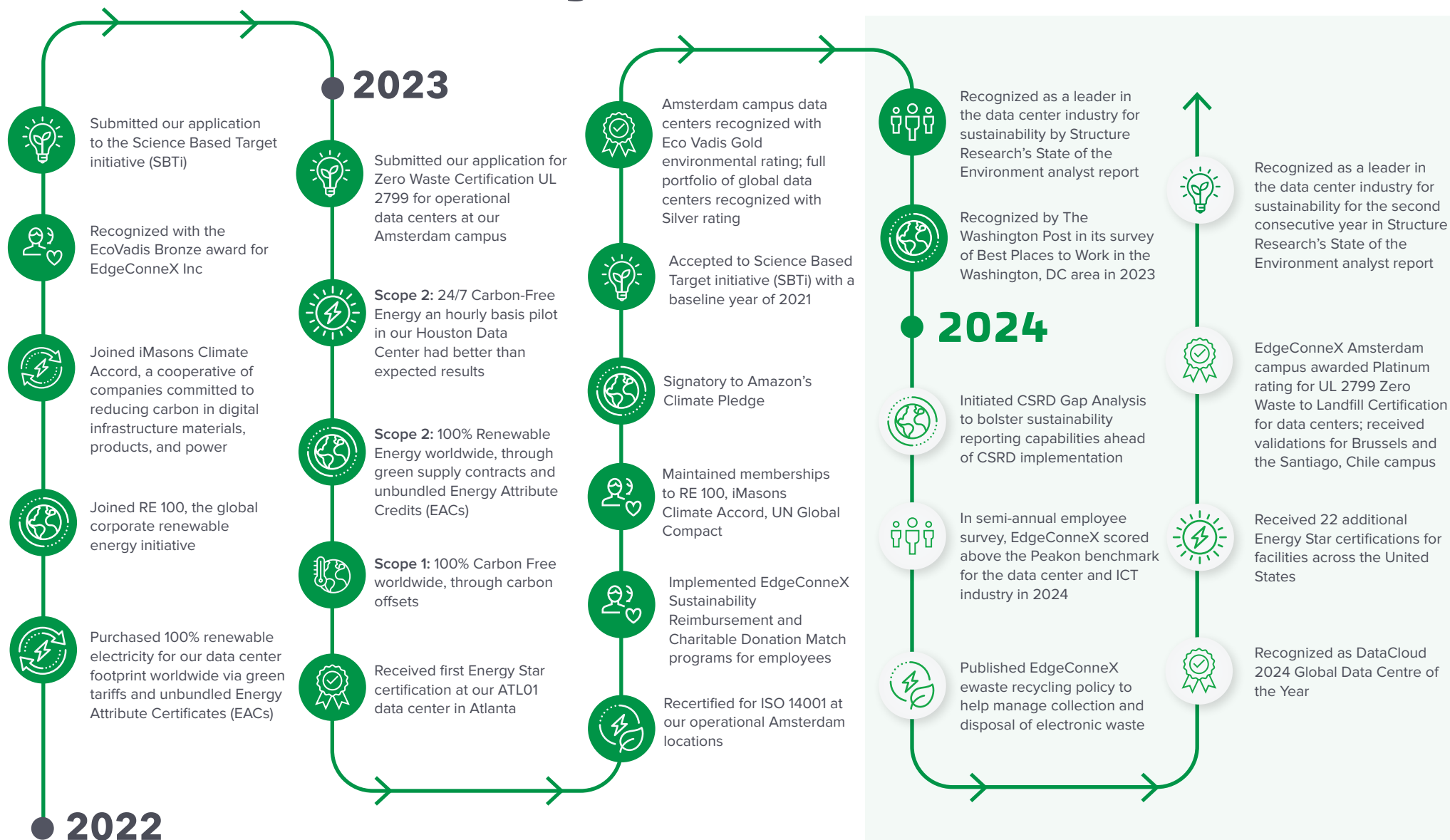
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Photo by Cathie Barron, Alaska



3.1. 2024 in numbers and key achievements



3.2 Key company milestones for 2023 - 2024 worldwide

Tracked Metrics

The past year numbers may be different from numbers shown in previous reports as additional information is available in the interim.

“Waste to landfill” is defined here as operational waste from our data centers and primary office buildings that cannot be recycled, reused, composted, or utilized as waste-to-energy. For the purposes of this report, construction wastes, hazardous wastes, and regulated wastes are out of scope.



74%

Change in Scope 1 emissions YOY



1.33

Operational PUE



+21%

Installed Data center Capacity [MW] YOY



100%

Carbon neutral for scope 1, via offsets



+17.5%

Increase in YOY waste-to-landfill diversion rate



87.2%

Carbon-Free Energy used in Houston 24/7 CFE program



100%

Scope 2 Renewable



+12.8%

Carbon Intensity Operations YOY

3.3 Key data points / figures for 2024

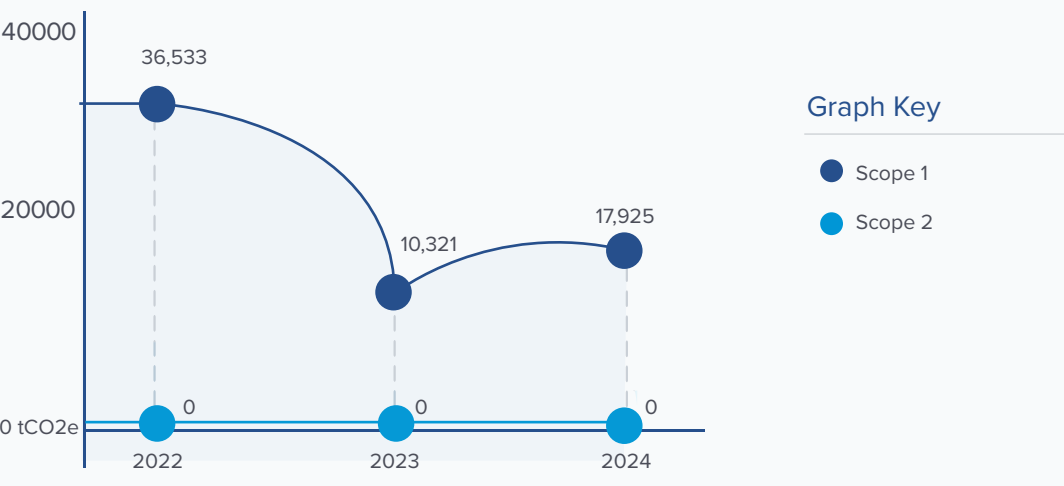
ESG Topic and KPIs	2024	% Change	2023	2022
Installed data center capacity				
MW ¹	410	+21%	339	256
GHG Emissions <i>unless otherwise noted, all tons are metric tons</i>				
Scope 1 GHG emissions	17,925 tCO ₂ e ²	+74%	10,321 tCO ₂ e	36,533 tCO ₂ e
Scope 2 GHG emissions (market based)	0 tCO ₂ e	Unchanged	0 tCO ₂ e	0 tCO ₂ e
Scope 3 (value-chain) GHG emissions ^{3 4 5 6}	498,287 tCO ₂ e	+35.4%	367,950 tCO ₂ e	354,348 tCO ₂ e
Carbon Intensity Operations ⁷	1,259.1 tCO ₂ e/MW	+12.8%	1,115.8 tCO ₂ e/MW	1,526.88 tCO ₂ e/MW
Carbon Offset credits	17,925 tCO ₂ e	+74%	10,321 tCO ₂ e	36,533 tCO ₂ e
Energy				
Total purchased electricity (including Scope 3)	1,659,057 MWh	+26.7%	1,308,989 MWh	1,002,468 MWh
Renewable energy purchased (Scope 2) ⁸	158,862 MWh	+19.2%	133,324 MWh	128,197 MWh
Total Renewable Energy Share ⁹	90%		90%	81.8%
Power Usage Effectiveness (PUE) ¹⁰	1.33 ¹¹		1.32	1.27
Water				
Water withdrawals for evaporative cooling	96,491 m3	-46.1%	178,974 m3	156,258 m3
Share of water-free cooling sites	93%	+1%	92%	92%
Waste				
Waste to landfill	588.33 tons	-14.7%	689.51 tons	572 tons ¹²
Waste diversion	54.82%	+17.5%	46.66%	42%
People				
Ethics & anti-corruption training	92% participation		89% participation	100% participation
Gender diversity (Management Team) ¹³	15%		18%	22%
Employee Health and Safety ¹⁴	11 recordables		7 recordables	14 recordables
LTIR (Including Contractors) ¹⁵	0.06		0.08	0.06

Footnotes

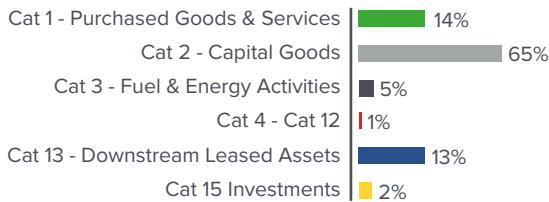
- Includes 50% of AdaniConneX joint venture MW since 2023
- Increase in Scope 1 emissions is due in large part to increased use of generators when grid power is unreliable, exacerbated due to the increased number of sites that became operational in 2024.
- Includes 50% of total Scope 1, 2, and 3 from AdaniConneX joint venture emissions since 2022.
- The scope & boundaries of the scope 3.1 (purchased goods & services) & 3.2 (capital goods) emission categories is limited to EdgeConneX DC locations
- Scope 3.1 and 3.2 emissions are quantified using a spend-based approach. The basis for the calculation is the actual expense data; all accruals are excluded from the emission calculation. The expenses are categorized based on their general ledger account category and an activity-specific emission factor is used to quantify the emissions. Expenses may contain multiple activity categories: EdgeConneX does not sub-divide expenses to account for the potential diversity of activities occurring within each expense.
- Upstream operating expenses in scope 3.1 (procured services such as cleaning, landscaping and other maintenance categories) are excluded from the emissions inventory. EdgeConneX will evaluate this exclusion for future reporting cycles.
- Numerator is Total Scope 1,2,3 tCO₂e emissions, denominator is Installed Data Center Capacity in MW. Increase in 2024 due to new construction and associated diesel fuel, concrete, refrigerants, etc. Also note that figures for 2022 - 2024 reflect updated calculation methods.
- EdgeConneX purchases renewable electricity for its own Scope 2 emissions with our boundary defined in Appendix B. Based on customer requests, we also purchase renewable electricity for their Scope 2 and our Scope 3 emissions.
- The total renewable energy share is the share of renewable energy that was purchased / contracted compared to the total adjusted electricity consumption as EdgeConneX has to account for the attestations of our customers as well.
- PUE, defined via the formula (Site Load/IT Load), considers the numbers for sites that were in operation in the year before the reporting year and have a utilization above 20%.
- PUE increase due to periods of time required to install IT equipment in newly-opened or expanded capacity in markets worldwide.
- Tonnage updated from 554 subsequent to publication of report for calendar year 2022
- Calculated as the number of Global Leadership (page 16) employees who self-identify as non-male, divided by the total Global Leadership population.
- Recordables defined as injuries that cross the OSHA threshold and have prescribed days off for recovery
- Lost Time Incident Rate (LTIR) = (Total Number of Lost Time Incidents in 2024 * 200,000) / Total Hours Worked in 2024

3.4 Scope 1, 2 & 3 emissions

2024 Scope 1 & 2



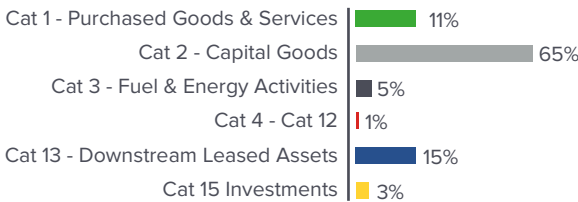
2024 Scope 3¹⁶



498,287 tCO2e

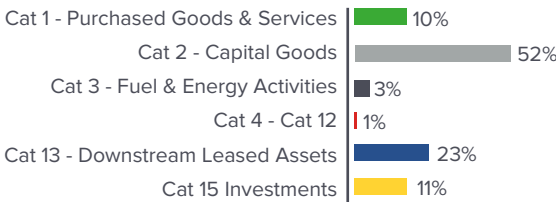
16. Categories listed here are the relevant categories for EdgeConneX in this report.

2023 Scope 3



367,950 tCO2e

2022 Scope 3

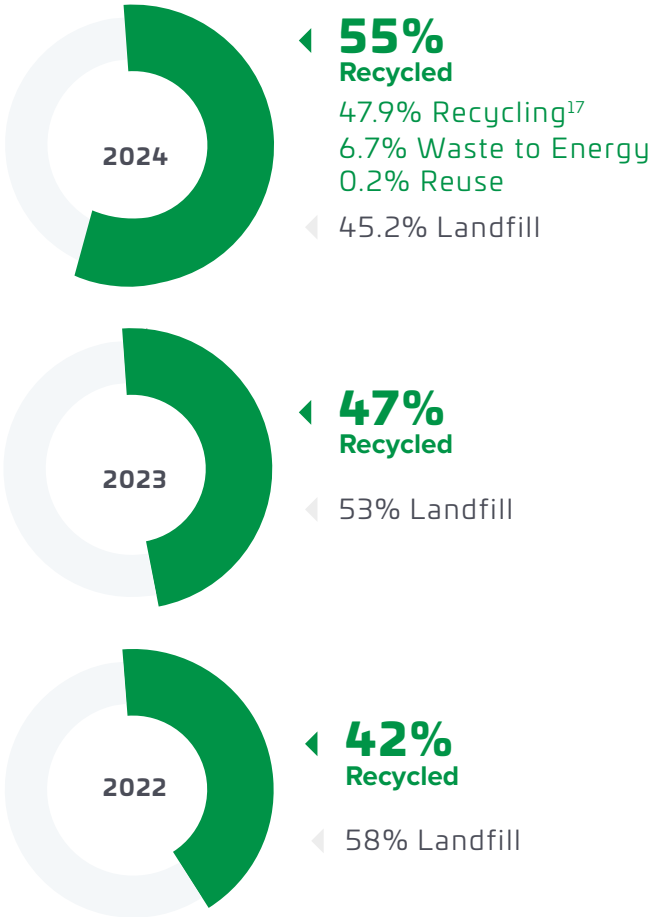


354,348 tCO2e

Waste Summary

Beginning in 2022, EdgeConneX set a target to measure waste generation from our global operations and adopt a universally recognized sustainability certification. This initiative aims to enhance our service to customers, investors, and communities as we strive to achieve Landfill Diversion Validation for all operational facilities by 2030.

Figures for 2024 below include sub-categories in keeping with CSRD reporting guidelines.



¹⁷. Includes mixed and single stream recycling (including wood and metal), composting, and biofuel production.

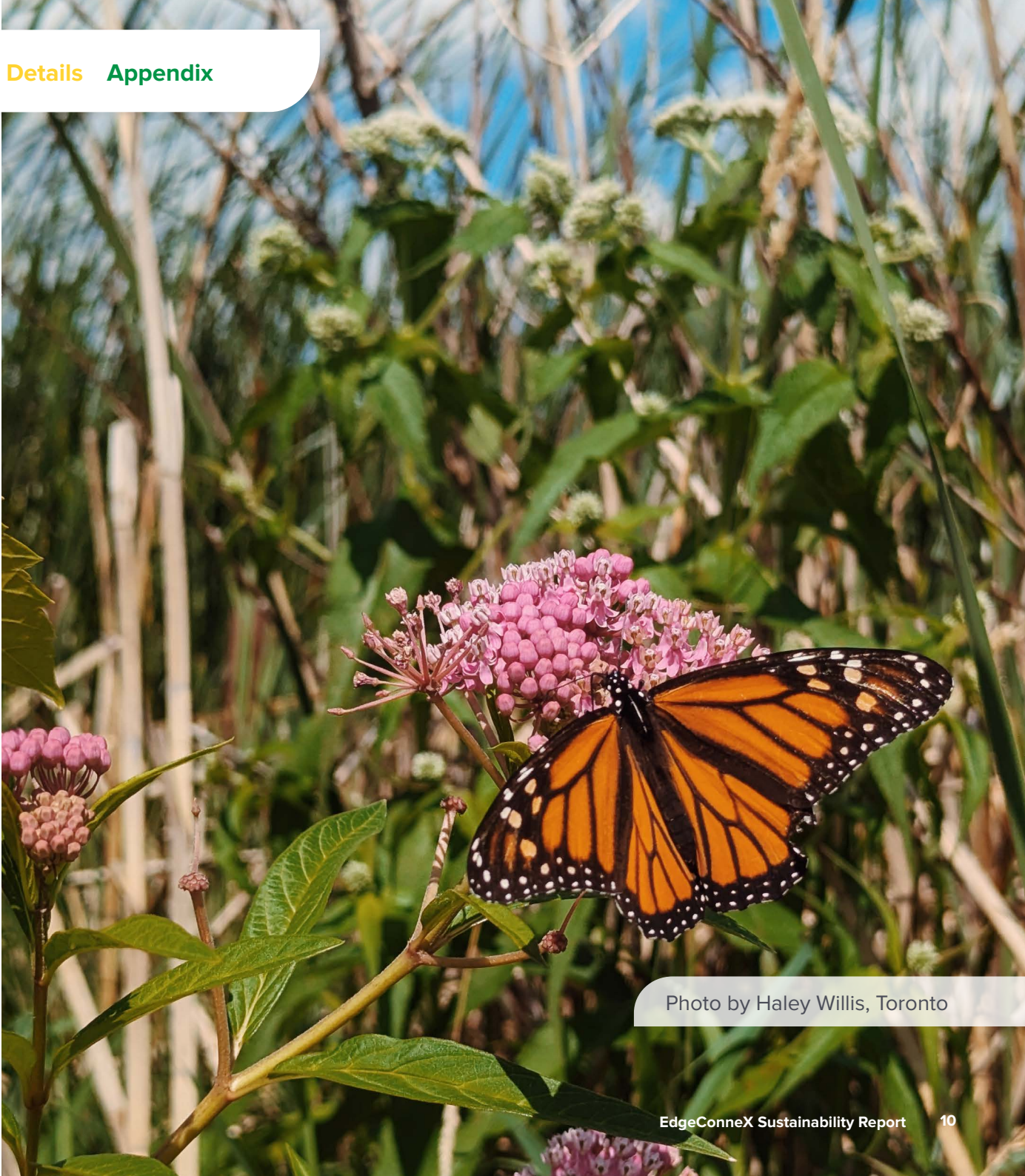


Photo by Haley Willis, Toronto

Science Based Target Initiative

In 2023 EdgeConneX was admitted to the Science Based Target initiative (SBTi), a global body enabling companies and financial institutions to set ambitious emission reduction targets in line with the latest climate science, and reporting against these targets in a public and transparent manner. SBTi's goal is to accelerate businesses around the world to halve emissions by 2030 and achieve net-zero by 2050. SBTi defines and promotes best practices in science-based targeting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies' targets.

EdgeConneX supports SBTi's goals and reaffirms its ongoing commitment to setting ambitious GHG emissions targets with its accountable and transparent reporting guidelines. EdgeConneX International Coöperatief U.A, the EdgeConneX reporting entity in SBTi, set a target to reduce our scope 1 and 2 emissions by 50.3% and to reduce its carbon intensity by 51.6%, both by 2030 compared to the baseline year of 2021. The SBTi Target Validation Team has classified EdgeConneX's Scope 1 and 2 target ambition and has determined that it is in line with 1.5°C trajectory.

SBTi Targets

	Targets for 2030	Progress as of 2024	
Scope 1 & 2 absolute reduction from 2021	- 50.3%	- 50.4%	✓
Scope 3 carbon intensity reduction from 2021 ¹⁸	- 51.6%	- 64%	✓

✓ = On-Target
18. Carbon Intensity is calculated as: Total Scope 1,2,3 tCO2e emissions divided by installed data center capacity in MW (not including waste from operations)

As can be seen from this report, EdgeConneX is making progress toward meeting these targets, while also seeing significant growth in our global data center capacity, makes these targets very ambitious.

EdgeConneX has effectively “achieved” its SBTi goals. The primary contributor to this achievement is our work at mitigating Scope 1 and 2 emissions as well as coordination with customers and suppliers on Scope 3. Furthermore, significant coordination was completed with our customers in order to attest to Scope 3 emissions being reduced due to use of renewable electricity. This had a large impact on our overall reporting numbers.

However, as we see data center growth becoming more and more capital-and resource-intensive, we expect to see a significant increase in the scope 3 carbon emissions associated with construction and operation of data centers in future years, requiring vigilance and hard work to meet our SBTi goals.

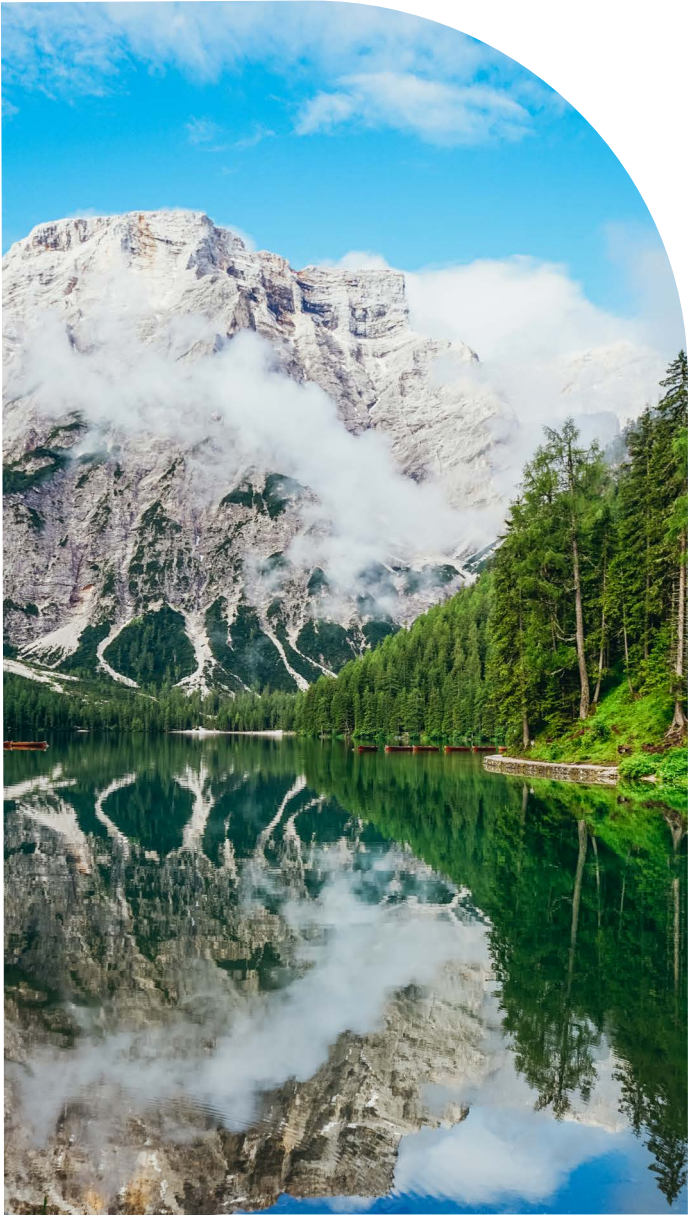


Photo by Lauren Jones, Italy

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Photo by Reich Stenitho, Mount Bromo, East Java, Indonesia

4.0 Company overview

About EdgeConneX

Founded in 2009, EdgeConneX is focused on driving innovation and helping our customers create and deliver the most powerful Cloud, Content, Commerce, and AI services in markets around the world. Today, with headquarters in Northern Virginia, Singapore, and Amsterdam, we are building tomorrow's data center infrastructure.

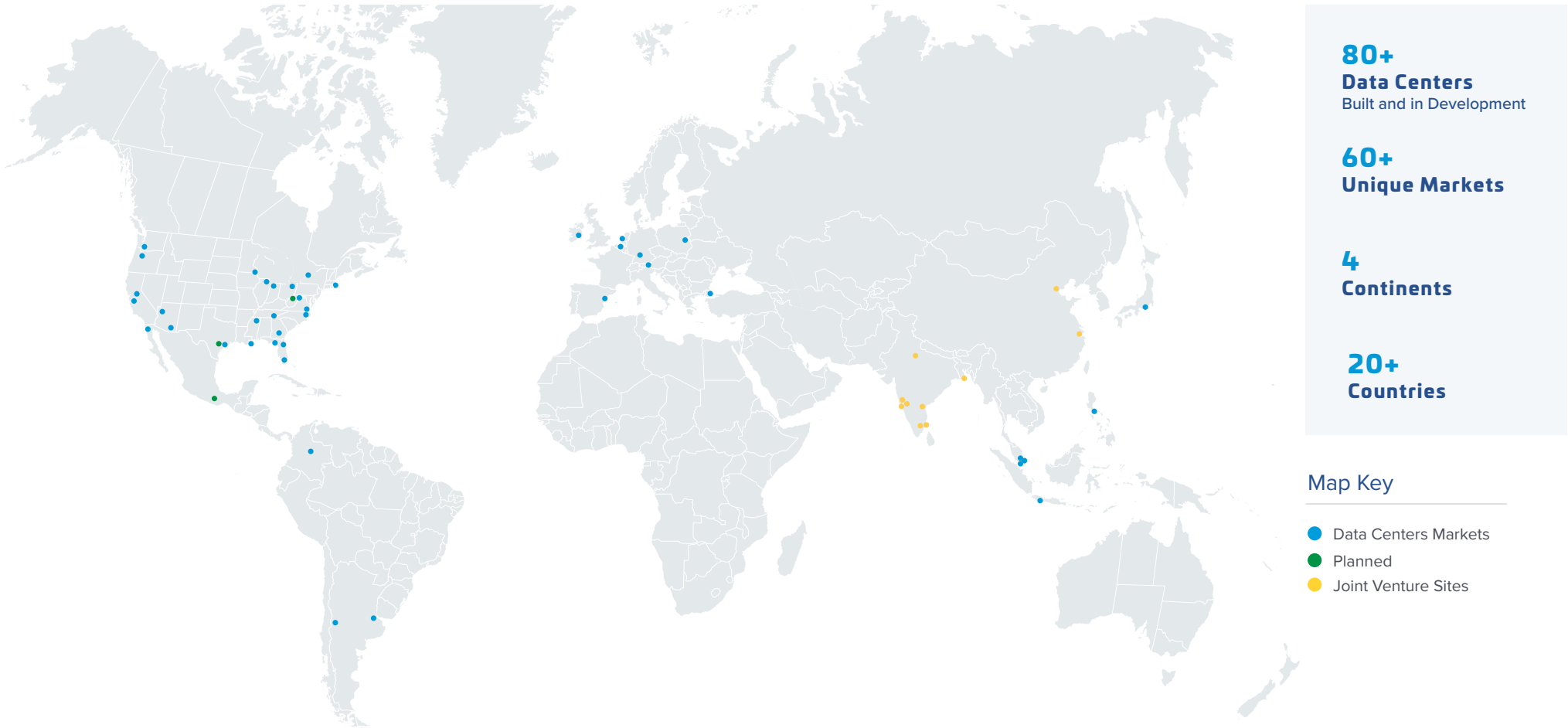
Delivering innovative and proximate data center solutions ranging from 40kW to 200MW or more, we work closely with our customers to provide the scalable capacity, power, and connectivity they need to meet the growing demands of global industries and end users with enhanced performance and lower latency to any device, anywhere.

EQT Infrastructure acquired EdgeConneX in 2020, giving the company access to additional capital for expansion, investment in land and power, and Build-To-Suit projects worldwide. This solid backing has enabled EdgeConneX to complete a number of key business initiatives including the establishment of a joint venture with Adani Enterprises in India, a strategic investment in China-based data center provider Chayora, the opening of new markets in Brussels and Jakarta, and the announcement of a new data center development in Japan.

Today, EdgeConneX has data centers built and in development across Asia Pacific, Europe, and North and South America, creating a new global infrastructure platform. EdgeConneX brings the Internet to where it is needed most – into local markets around the globe. We recognize that demand for data, content, cloud services, AI, and ubiquitous computing is growing each day, and that meeting this demand requires a rapid response, global expertise, and a focus on delivering sustainable data center solutions worldwide.



4.1 EdgeConneX activities, markets, and competitive landscape



Principal Activities and Markets

EdgeConneX is a global provider of data center solutions and Internet infrastructure, facilitating capacity, power, connectivity, and operational platforms for managing data center assets.

- **Data Centers:** Ranging from Hyper-local and Edge Data Centers to large-scale campuses, EdgeConneX is uniquely positioned to deliver a full spectrum of data center solutions worldwide.
- **Services:** As part of our data center offerings EdgeConneX facilitates customer access to network connectivity, power resources, facility and asset security, managed services offered through select partners, and EdgeOS, our unique DCIM platform.
- **Markets:** EdgeConneX is a global provider, with facilities that are operational or in active development in over 20 nations across four continents.

Competitive Landscape

Since its founding, EdgeConneX has grown into a global data center solutions provider and innovator with over 400MW of data center power and capacity in operation, and another 400+MW in development independently and in joint ventures.

EdgeConneX occupies a unique position among data center providers, in part owing to its history of working closely with customers to build the capacity they demand, in the locations that offer the power, connectivity, and proximity they need. We develop data center facilities to the specifications of our customers rather than speculatively, so whether a customer needs a single data center in an underserved but emerging market for Cloud services, or a large-scale campus serving a major population center, EdgeConneX builds to the requirements defined in consultation and collaboration with our customers.

EdgeConneX is a growing, global data center provider in an industry undergoing seismic changes on many fronts, including pricing, connectivity, reach, operational tools and experience, security, and real estate acumen. With solid backing from our owner, EQT Infrastructure, we have access to capital to fund projects of virtually any size, anywhere around the globe and we compete in this industry by working with our customers to find locations, work with regulatory and community leaders, develop power and cooling resources, and by building and operating world-class facilities around the globe.

The data center industry continues to experience consolidation and M&A activity, in some cases leading to accelerated expansion plans and new entrants competing in emerging and established markets. Over that same period, EdgeConneX has continued to expand globally, developing new campuses, acquiring or partnering with select data center providers, and enabling people, institutions, and entire industries to participate in today's global digital economy.

In addition to increased global competition, the rapid emergence of Artificial Intelligence deployments is accelerating the growth of data center platforms in markets around the globe. Many of the largest companies in the world are developing AI services and solutions that require data center services at an unprecedented scale.

EdgeConneX is investing in innovative solutions to provide power, cooling, GHG reductions, and land, water, and waste management so that the promise of AI can be achieved without compromising the requirements of sustainable building and operations.

In our view, as competitive as it is, the data center industry must collectively and collaboratively address the need for sustainable solutions. These solutions are critical for the planet and its people, and for the industry itself, which is held accountable by communities, governments, and regulators.

EdgeConneX is committed to working with the sustainability programs crafted by our customers, partners, industry standards bodies, and even our competitors. We are closely aligned with our owners, EQT, on pursuing science-based sustainability goals, relying on global standards for guidance and investing in innovations that will help sustainability initiatives achieve even greater success.



Photo by Dave Foss, Norway

2024 Organizational Overview

EdgeConneX global leadership is organized by region and business line. The corporate headquarters are located in North America, with regional headquarters in Amsterdam for EMEA and Singapore for Asia-Pacific. The company's operations are divided into distinct lines of business, including Operations, Finance, and Sales. The core 13-person leadership team is shown below.

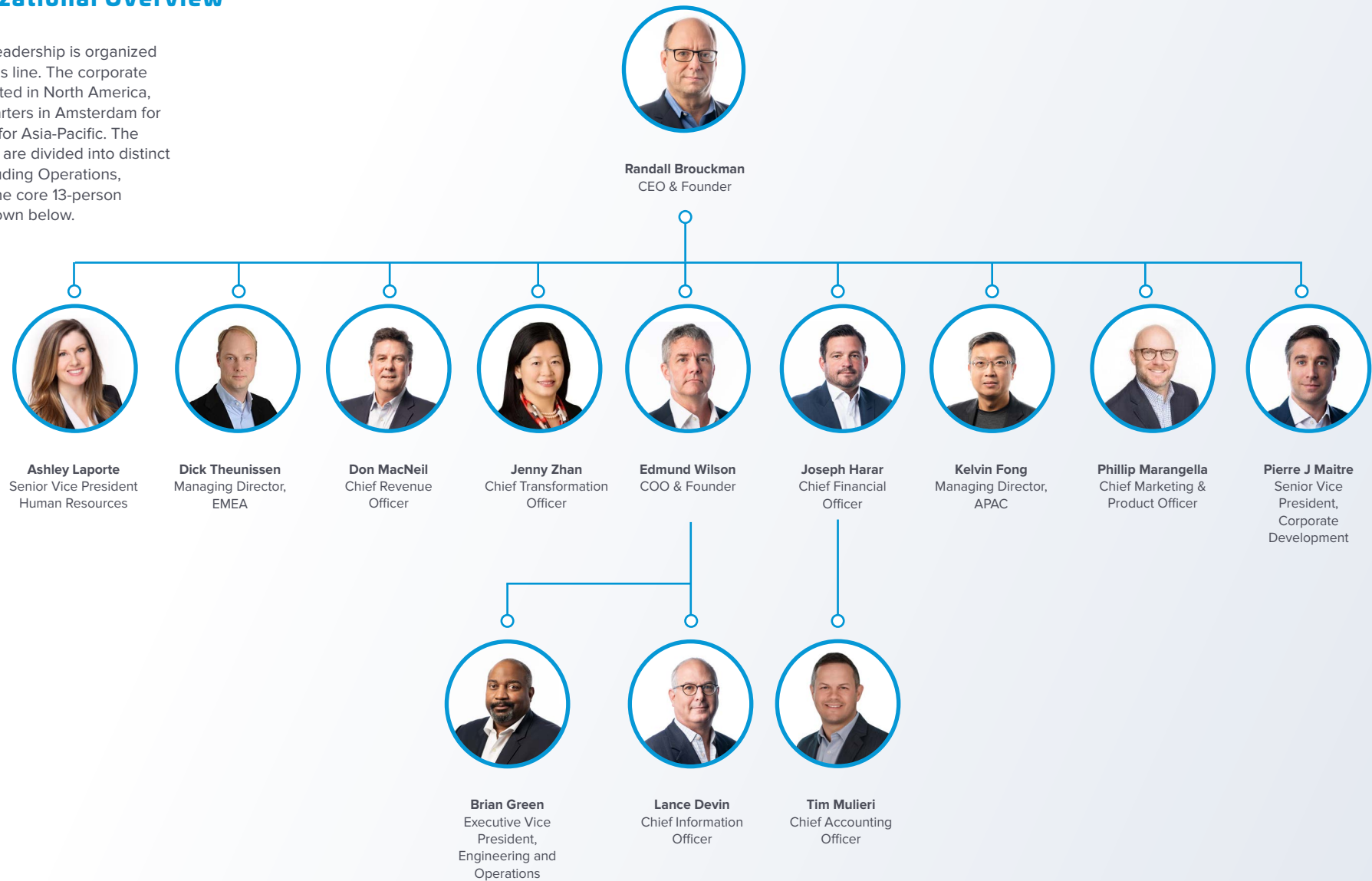




Photo by Dave Foss, Flamm, Norway

EdgeConneX Ownership

In November 2020, EdgeConneX was 100% acquired by EQT AB via EQT Infrastructure fund IV and fund V. EQT Infrastructure has been supporting the continued development of EdgeConneX and actively supports the company in its pursuit of new opportunities to grow in existing and new markets by building capacity in energy efficient data centers and focusing on sourcing electricity from renewable energy sources. EQT is a purpose-driven global investment organization focused on active ownership strategies. With a Nordic heritage and a global mindset, EQT has a track record of more than three decades of developing companies across multiple geographies, sectors and strategies. EQT has investment strategies covering all phases of a business' development, from start-up to maturity. EQT has EUR 269 billion in total assets under management (EUR 136 billion in fee-generating assets under management) as of 31 December 2024, within two business segments – Private Capital and Real Assets.

With its roots in the Wallenberg family's entrepreneurial mindset and philosophy of long-term ownership, EQT is guided by a set of strong values and a distinct corporate culture. EQT manages and advises funds and vehicles that invest across the world with the mission to future-proof companies, generate attractive returns and make a positive impact. This is also recognized in EQT AB's Articles of Association.

In 2021 EQT became the first private markets firm to set science-based greenhouse gas emission reduction targets validated by the Science Based Targets initiative (SBTi). These commitments were subsequently updated in early 2025. As part of these sciencebased targets EQT made the commitment that 100% of EQT Funds' in-scope private and listed equity portfolios by EUR invested capital will have set science-based targets. In addition to its SBTi commitments, EQT is also a member of World Economic Forum CEO Climate Alliance, and UN Global Compact, among others.

Joint Ventures and Strategic Partnerships

Our first strategic partnership is AdaniConneX, a 50:50 Joint Venture between the Adani Group and EdgeConneX, created in 2021, which aims to establish a sustainable and socially responsible 1GW data center infrastructure platform by 2030. Drawing on the Adani Group's extensive experience in building multiple megastructures across various industries in India, AdaniConneX leverages the ecosystem to deliver digital infrastructure at scale with speed and safety.

Globally awarded for demonstrating excellence, including the coveted Frost and Sullivan Company of the Year 2024 in Asia Pacific Data Center Operation and Infrastructure category, AdaniConneX is earning the trust of customers worldwide through its comprehensive Build-to-Suit (BTS) data center solutions along with one of its kind Energy-as-a-Solution (EaaS) offering. With this unique combination of product offerings, AdaniConneX delivered an unparalleled advantage to hyperscale customers with faster time to market and full stack control on digital-energy value chain.

A second strategic partnership was entered into with Chayora, a leading data center provider in China, in December 2021. The partnership with Chayora provides ECX with data center offerings in Beijing-Tianjin, Greater Shanghai, and additional sites collectively designed to scale to over 100MW IT load, with the ability to scale the platform to other major markets throughout mainland China. The facilities across the two campuses alone have access to 100% renewable energy through a partnership with Goldwind, a leading Chinese wind turbine company, providing clean alternative energy solutions. This report does not account for emissions from Chayora because EdgeConneX does not hold a majority stake in that entity.

In August 2023 EdgeConneX entered into a Joint Venture with entities and funds controlled by strategic partner Pandu Sjahrir via the sale of 30% of EdgeConneX Indonesian operations. This JV will focus on building, acquiring, and operating data centers throughout Indonesia, including the JKT01 facility and emerging campus located 35 km from Jakarta city center. Under this Joint Venture, EdgeConneX will be responsible for all development, financing, operations, and management of the JV and will maintain majority ownership in the JV and consolidate all financial results for the new entity.

4.5 Awards and recognition

We are honored to have been recognized by various organizations for many of our achievements throughout 2024

Awards

- **PFI Financing Award, Feb. 2024:** Digital Deal of the Year Award for calendar year 2023
- **The Tech Capital Digital Infrastructure CFO of the Year Award 2023:** Joe Harar
- **2024 USA Today Top Workplace Award:** EdgeConneX
- **DataCloud 2024 Global Data Centre of the Year Award:** EdgeConneX
- **Capacity Power 100:** Randy Brouckman
- **The Tech Capital International Finance Forum:** Special Recognition Award to EdgeConneX CFO Joe Harar
- **Data Centre Magazine:** Top 10 Sustainable Data Centre Providers
- **The Asset:** Digital Sustainable Infrastructure Deal of the Year
- **Technology Top Workplaces 2024:** Top Workplace Technology Award
- **Technology Top Workplace Culture Award:** EdgeConneX
- **CIO Choice Awards to AdaniConneX:** Hyperscale and Integrated Data Center categories
- **NVTC Tech 100 Executive:** EdgeConneX CEO Randy Brouckman



Top 10 Sustainable Data Centre Providers 2024

Datacentre Magazine Ranked EdgeConneX as a Top 10 Sustainable Data Centres



iMasons Emerging Professionals Member Resource Group



Haley Willis
iMasons Emerging Talent



IJ Global award: Digital Infrastructure Deal of the Year - Data Centre – APAC



DataCloud

DataCloud 2024 Global Data Centre of the Year



USA Today Top Workplace CULTURE EXCELLENCE 2024

The five awards are Leadership, Purpose & Values, Work-Life Flexibility, Innovation and Compensation & Benefits



NVTC

Sustainability Champion - Randy Brouckman & Shortlisted for: Global Data Center

Commitments

EdgeConneX participates in and contributes to multiple organizations, initiatives, and consortia, engaged in efforts to promote sustainability in keeping with our company focus on Customers, People, Planet.



Climate Neutral Data center Pact

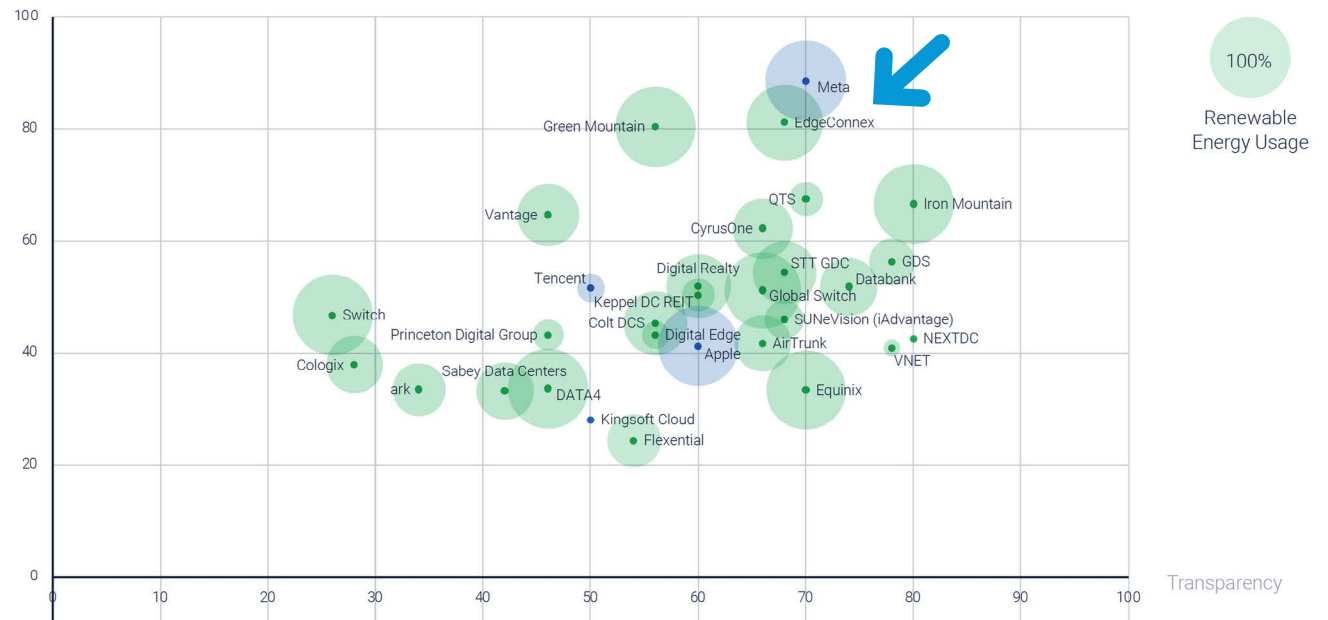
Along with over 100 other data center operators and trade associations, EdgeConneX is a member of the Climate Neutral Data Center Pact, committed to the European Green Deal, working to achieve the ambitious greenhouse gas reductions of the climate law, and leveraging technology and digitalization to achieve the goal of making Europe climate neutral by 2050. To ensure data centers are an integral part of the sustainable future of Europe, data center operators and trade associations agree to make data centers climate neutral by 2030.

EdgeConneX received the highest ranking for efficiency and transparency on Structure Research's 2024 State of Environmental Impact Report¹:

SR Sustainability Quadrant

● Data Centre Providers ● Hyperscale Platforms

Data Centre Efficiency



¹ Report available for download at Structure Research website

4.6 EdgeConneX products, solutions and services

A global data center provider, operating strategically located, high-powered, purpose-built solutions for customers in any deployment globally.

To achieve our business goals, we are always focused on our customers' needs, hiring and caring for the best people to support those customers, and ensuring we operate the business in the most sustainable manner. That means that at the core of our DNA we focus on our customers' needs.

EdgeConneX is a global data center provider, operating highly proximate, high-powered, purpose-built solutions for customers in any deployment worldwide. To achieve our business goals, we work closely with our customers to define and respond to their needs, and we ensure that we operate and expand our business with a strong focus on sustainability.



Data Center Solutions:

EdgeConneX data center solutions offer industry leading design features foundational to the ongoing evolution to the next generation of computing technologies. Our solution sizes range from 40kW to 200MW or more and can deliver the proximity and scale needed by our customers in virtually any market, in their required time frame, based on their business needs. Every customer is unique and has different specific requirements, meaning we work with our customers to build the custom data center solutions they want. An added benefit to this approach is that EdgeConneX data centers are purpose-built, not developed speculatively, and are less likely to result in excess capacity, construction, or power. Proven EdgeConneX data center solutions include:

- **Large-Scale Data Centers:** facilities that offer more capacity and more efficient power, water, and networking by consolidating services into one data center versus multiple, smaller sites.
- **Custom-Built Data Centers:** built to the needs and specifications of a single or anchor tenant, to maximize efficiency and ensure faster occupancy.
- **Edge Data Centers:** for medium-sized deployments where proximity is critical and where land, power, and water are available in smaller supply.



Photo by Jeff DeLazaro, Colorado

AI and High-Performance Computing (HPC) Solutions:

Our next generation data centers enable both AI Training and AI Inferencing workloads and were built for some of the world's most demanding cloud and AI/HPC data center customers. We leverage our strong partnerships with NVIDIA, Dell, Vertiv, Schneider, and other industry leaders to uniquely develop innovative AI-ready data centers to accommodate high density workloads. Our highly flexible designs support both dedicated AI/HPC workloads as well as mixed AI/HPC customer workloads in the same data center, including a variety of power density requirements for GPU, CPU, Storage, and AI Networking equipment. We solve the needs of some of the world's largest AI providers, including AI Cloud, Large Language Model (LLM) Training, as well as some of the biggest AI Inferencing deployments in the world.

Our built-in design features allow us to accommodate the power density and cooling requirements of AI. We can enable high power densities of up to 500kW per rack in our data center facilities and will continue to evolve those capabilities as AI/HPC technologies advance.

EdgeConneX AI/HPC Solution Features:

- **High-Density Liquid Cooling Technologies** – We offer innovative solutions that enable the ability to deploy AI and HPC infrastructure in a dense environment without the fear of overheating, throttling, or damage to your servers.
- **Improved PUE** – Our efficient cooling designs for high-density applications help optimize Power Usage Effectiveness (PUE) and ultimately lower Total Cost of Ownership (TCO) for our customers.
- **Scalability** – The current pace of innovation requires additional space to grow. Our data center solutions are designed to quickly scale up to accommodate customer growth needs.

- **Custom Layout** – If your design requires clustered deployments or PODs due to networking distance limitations, we work closely with you to meet those exact design requirements.
- **Established Global Supply Chain** – We leverage industry-leading in-market partnerships to quickly deploy and deliver your AI/HPC solution on time, and on budget.
- **EdgeOS DCIM Software** – Actively view your AI/HPC deployment with our proprietary platform for real-time remote management and monitoring.



Data Center Power Services

When deploying a data center our customers require uninterrupted power combined with their own power requirements. EdgeConneX works closely with local utilities to identify creative solutions for generating energy power in constrained markets as demand rises and ensuring that these deployments perform at high levels of efficiency.

EdgeConneX data centers offer up to 300kW per rack with our next generation, high-density liquid cooling solutions. This allows more computing power to occupy a smaller physical footprint than traditional low-density designs and allows our customers to take advantage of new, more energy efficient processors and servers that require less power to perform the same processing-intensive work. EdgeConneX also has the experience to provide industry expertise on the key business drivers regarding power options, green energy with tariff evaluations, local and regional, direct power purchase agreements, and other solutions.



DCIM Solution: EdgeOS

EdgeOS, our unique Data Center Information Manager (DCIM), allows customers to manage their services, assets, and support across all EdgeConneX data centers from a single web portal. EdgeOS offers visibility, notifications, ticketing, reporting, video, and more, for over

one million monitored data points and may be monitored and utilized by customers and operations staff. By automating our data centers as much as possible, we empower our customers to remotely manage and monitor their deployments from anywhere in the world. This has the added benefit that it reduces the amount of auto and air transportation required for data center personnel, support staff, and our customers.



Services: Remote Hands

As part of delivering our Edge data centers around the world, we include services that are critical to ensuring our customer's deployments are always secure, always available, and always visible 24x7x365. Our Remote Hands services allow us ECX to augment our customers workforce to ensure that their deployments into our data centers are always operating at the highest efficiency potential, and can manage issues that come up.

AdaniConneX Energy-as-a-Solution (EaaS)

With scaling of cloud and acceleration of AI, market demand is further accelerated, as is the need for long term master planning for energy structure that is scalable, reliable & carbon neutral.

Through its "Energy-as-a-Solution" offerings, AdaniConneX not only guarantees the integrity of the data center build, but also ensures the long-term security of energy supply by managing energy infrastructure build, operations, regulatory approvals, rights-of-way, energy monitoring and more. This innovative approach gives customers complete control over energy life cycle ensuring uninterrupted and sustainable energy solutions for their data center, leading to higher power reliability and faster time to market.

Value Chain

At EdgeConneX, we prioritize partnerships with suppliers and customers who are committed to sustainability. Addressing sustainability challenges extends beyond our operations, necessitating a responsible and structured management of our upstream and downstream supply and value chains. We continually refine this approach through ongoing improvements. Our strategy includes aligning with our customers and suppliers to enhance their sustainability practices through assessments, development (including audits and training), and carbon disclosure within our supply chain.

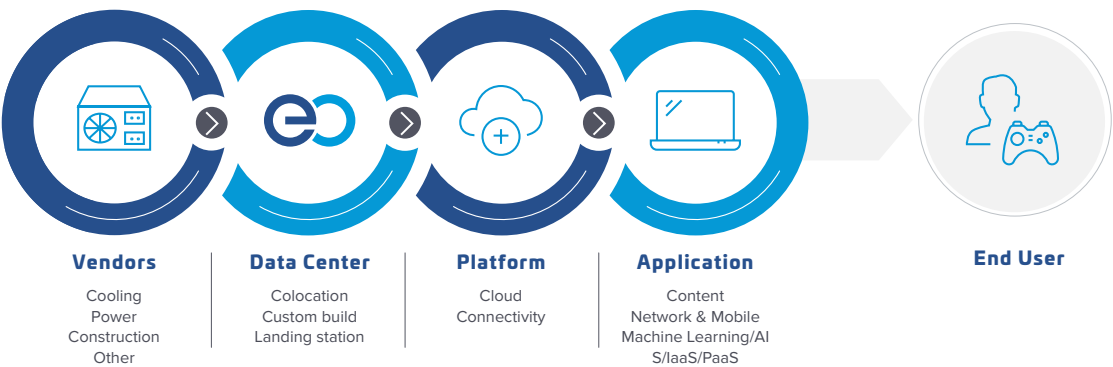
Our [Sustainable Procurement Strategy](#) document outlines the aims, scope, and guiding principles for our procurement policies and our expectations for partners and suppliers.

As a data center operator our vendors -- including utilities, equipment suppliers and contractors -- are crucial for building and operating our data centers efficiently and sustainably. Notably, many of the world's leading platform, cloud, and application providers are our customers. Their push for sustainable solutions extends to our customers and the performance they demand from their own suppliers as well.

Each year, we work to intensify and coordinate our sustainability initiatives. This includes fostering new relationships with vendors who align with our mission, vision, and values, particularly those contributing to our sustainability objectives.

The chart below illustrates the interconnectedness of our value chain through our data centers, emphasizing the need for coordinated efforts with numerous vendors, consultants, and customers to optimize our sustainability goals and minimize our GHG, water, and waste footprint.

EdgeConneX has multiple product lines within the data center business, including connectivity solutions, power, EdgeOS Data Center Infrastructure Management (DCIM) applications, and operations center and support services.



Business Model



Details

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Photo by Cathie Barron, South Dakota



5. Our material matters

The Materiality Matrix

The table at the right illustrates a double materiality matrix to list EdgeConneX material topics. Items inside the circle to are judged to be material topics as they exceeded defined thresholds, while the topics listed outside the circle were not judged to be material as they measured within defined thresholds.

EdgeConneX Key Stakeholders

EdgeConneX stakeholders that were considered for our double materiality assessment are shown in the list below. These stakeholders are the individuals and groups who are central to the materiality assessment. This includes affected stakeholders, their representatives, users of sustainability reporting and other experts who may provide inputs or feedback on conclusions regarding material impacts, risks and opportunities.

Materiality Stakeholders

■ Banks (day to day operations)	■ Joint venture partners
■ Business and strategic partners	■ Local communities / residents competitors
■ CSOs & NGOs	■ Nature as a silent stakeholder
■ Customers	■ News media
■ Employees	■ NGOs
■ EQT	■ Ratings agencies
■ ESG analysts	■ Regulators
■ Executive board	■ Society
■ Government bodies & elected officials	■ Suppliers / vendors
■ Industry associations	■ Trade unions
■ Internet users	■ Utilities
■ Investors / financiers	■ Voluntary frameworks (e.g. SBTi)

1. These topics are only material from a financial materiality perspective and are therefore reported on voluntarily in this report which has been prepared under consideration of GRI.

Matrix Key

■ Environmental ■ Social ■ Economic and Governance

**Note that social topics were assessed separately for different stakeholder groups (e.g. end users vs. own workforce).*





Photo by Jackson Menke, Alaska

EdgeConneX Sustainability Matters

To carry out a double materiality assessment, EdgeConneX reviewed a large number of potential topics which could have been material. This meant ranking a list of sustainability matters by using the materiality assessment from 2021, inputs from ESG rating reports, materiality assessments of our peers and industry reports and other sources of materials. This yielded a long list of topics which were scored on both the risk and opportunity as well as the financial impact that this could have on EdgeConneX.

Our material topics were then derived by applying a “materiality threshold”, topics that scored above the threshold are our material topics. The following KPI's are tracked to measure EdgeConneX performance against our material topics.

Based on the mapping on the previous page, we track the following metrics, among others, with associated Materiality Matrix topics:

- Scope 1, 2, 3 GHG emissions (metric tons CO₂e)
[Pollution; Climate Change]
- Total energy (MWh)
[Energy]
- Renewable electricity procurement (MWh, %)
[Energy]
- Power usage effectiveness (PUE)
[Energy]
- Water withdrawals for cooling (cubic meters)
[Climate Change]
- Waste to Landfill (metric tons) and waste diversion (%)
[Circular Economy]
- Inclusion metrics (% women in top management)
[Inclusion; Training & Development]
- Occupational health and safety (# of injuries)
[Employee Health & Safety; Training & Development]
- Results from the employee survey (Rating)²
[Employee Well-Being; Employment Terms]
- Interactions with local communities (case study)
[Community Engagement]

2. Internally measured metric; not reported externally

6. EdgeConneX vision, mission and values

A culture of high performance.

The EdgeConneX culture prioritizes high performance, focusing not just on enhancing financial outcomes and product quality, but also on driving sustainability. We empower our employees by equipping them with the necessary tools for success. Our core values emphasize velocity, excellence, teamwork, and inclusivity, shaping a culture that supports and advances these principles.

Velocity: We are eager to create our “tomorrows” today. We embrace an attitude that exudes innovation and efficiency and strive to change the status quo. We provide infrastructure for the world’s digital economy, a position of leadership that requires us to be fast, flexible, innovative, and thorough.

Excellence: We show our commitment to our customers through excellence in service delivery, the pursuit of the highest quality product, and conduct that is aligned with our company’s policies around process, security, and integrity. We are accountable for our actions and performance and view them as a direct reflection of our company.

Teamwork: We work effectively as a team and build collaborative relationships, both internally as an organization and externally, with customers, partners, suppliers, and neighboring communities.

Inclusivity: We believe inclusivity – of thought, backgrounds, and experiences – affects all that we do, from our employees to the solutions we deliver. Our goal is to create an environment in which inclusivity helps enrich the lives and work experience of our employees, enhances our innovation and creativity, and enriches our involvement in our communities.

We approach each day with the objective of improving our product, our processes, and our delivery in a manner that differentiates EdgeConneX in the market. We are motivated and passionate about who we are, what we do, and how we innovate. Results matter, but so do the steps we take to achieve them.

Our People

In 2021, EdgeConneX launched its inaugural Employee Resource Group, WomenConneX, formed by women aiming to close the industry’s gender gap and promote technological engagement among women both within and outside the company. WomenConneX gathers female employees quarterly to foster both professional and personal development. Since its founding, the group has expanded its reach, establishing internal partnerships and organizing donation drives to aid women in need.

The momentum of Employee Resource Groups at EdgeConneX continues to grow, reflecting our evolving inclusion efforts. Alongside WomenConneX, we’ve formed the CultureXchange, which embeds equitable and inclusive practices across the company using data driven strategies to boost recruitment and employee retention.



308
Employees
in 2024

20+
Countries

4
Continents
North America, South
America, Asia & Europe



Task Force
EdgeConneX is committed to living and practicing in an inclusive culture. We believe all forms of diversity provide value and a rich tapestry to our company.

EdgeConneX was recognized with USA Today Top Workplaces Culture Awards in 2024 for excellence in several key categories, including Leadership, Purpose & Values, Work- Life Flexibility, Innovation, and Compensation & Benefits

Employee Resource Group WomenConneX grew further within the organization



Additionally, the NextGenX group provides professional development, practical resources, and networking opportunities for young professionals by providing resources for development and networking, enhancing innovation and fresh perspectives within the company.

Our commitment to inclusivity and excellence is also exemplified by our Chief Transformation Officer, who has been recognized as a leader in the industry. She was named a finalist for the 2023 Outstanding Female Executive award by the Pacific Telecommunications Council and ranked among the World's 50 Most Powerful Women by Data Economy.

In our efforts to support inclusivity in our supply chain, EdgeConneX has partnered with Salute Mission Critical. This collaboration employs veterans from fourteen nations in operational roles at our data centers, providing them with job opportunities, training, and career paths in the technology and data center sectors.

All EdgeConneX employees are expected to conduct business at a high ethical standard to always enhance the company's reputation.

The overriding principles which should govern our behavior and business dealings are:

- We compete vigorously and ethically in the markets in which we operate, and we follow the laws and regulations of the countries in which we do business.
- Corrupt practices are not tolerated, and we act in accordance with the laws governing our headquarters locations and the local markets where we operate.
- Employees must not engage in activities that involve, or could appear to involve, a conflict between their personal interests and the interests of EdgeConneX.
- Employees who come forward with legitimate allegations of misconduct anywhere in the organization will be treated with respect and will not face retaliation. They may express their complaints to their line manager, a member of the Legal or Human Resources teams, or the EdgeConneX Anonymous whistleblower hotline. Their complaints will be thoroughly reviewed, and appropriate action will be taken, as necessary.

EdgeConneX encourages the professional growth of our employees, offering funding for third-party training, conferences, professional licenses, and degree programs. We also offer a Wellness Reimbursement benefit and internal mental health resources to support our employees' well-being.

Our commitment extends beyond the office, as we encourage employees to engage in community service. EdgeConneX supports volunteerism by offering paid time each year for both company-sponsored and individual volunteer activities. Moreover, we match employee donations to charities that share our company's values, enhancing our collective impact on the community.

Another example is the EdgeConneX Sustainability Reimbursement program. This goal of this program is to promote the awareness of sustainability with our employees, by encouraging them to invest in more energy efficient appliances, home insulation and solar panels and help defray some of the associated costs.

7. Key governance

Description Of Anti-Corruption And Bribery

EdgeConneX is committed to complying with applicable anti-corruption and bribery laws. Employees are required to review and acknowledge the EdgeConneX anti-corruption and bribery policy when they are first hired and then annually during their employment.

The policy is intended to provide employees with a level of awareness and guidance about certain applicable anti-bribery laws in order to prevent inadvertent violations and to recognize potential issues in time for them to be addressed appropriately. EdgeConneX is committed to conducting all of our business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate and implementing and enforcing effective systems to counter bribery and corruption. As part of this system, we provide our employees with regular training on various anti-bribery laws and their applicability to the company's operations and will include legal language in all relevant contracts to assure that our customers and vendors comply with applicable anti-bribery laws. Failure to comply with this requirement may result in disciplinary action up to and including termination.

Whistleblowing Channel

A whistleblower is an employee or external parties of EdgeConneX who reports an activity that they considers to be illegal or dishonest to one or more of the parties specified in this Policy. The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate management officials are charged with these responsibilities.

Examples of illegal or dishonest activities are violations of federal, state or local laws; billing for services not performed or for goods not delivered; and other fraudulent financial reporting.

If an employee has knowledge of or a concern of illegal or dishonest fraudulent activity, the employee is to contact their immediate supervisor or Human Resources. The employee must exercise sound judgment to avoid baseless allegations.

Whistleblower protections are provided in two important areas -- confidentiality and an anti-retaliation policy. Insofar as possible, the confidentiality of the whistleblower will be maintained.

However, identity may have to be disclosed to conduct a thorough investigation, to comply with the law and to provide accused individuals their legal rights of defense. EdgeConneX will not retaliate against a whistleblower. This includes, but is not limited to, protection from retaliation in the form of an adverse employment action such as termination, compensation decreases, or poor work assignments and threats of physical harm. Any whistleblower who believes they are being retaliated against must contact Human Resources immediately. The right of a whistleblower for protection against retaliation does not include immunity for any personal wrongdoing that is alleged and investigated.

All reports of illegal and dishonest activities will be promptly submitted to Human Resources who is responsible for investigating and coordinating corrective action.

We are committed to conducting ourselves professionally, fairly, and with integrity in all our business dealings and relationships.

8. Our sustainability strategy

Attending to our 3 pillars of Customers, People, and Planet, a key EdgeConneX goal is to be recognized throughout the industry as the best-in-class sustainable global data center provider.

The KPIs presented here illustrate our alignment with the United Nations Sustainable Development Goals (UN SDG).

Our targets are linked specifically to certain SDGs that will be quantifiably affected. We also connect to 11 other UN SDGs in more qualitative ways. These connections are not detailed in this report as they are not quantitatively measured, but they remain an integral part of our broader sustainability efforts. Future reports will continue to refine and define these KPIs, measure progress, and attach success metrics within EdgeConneX.

We track, among others, the topics listed in the three columns that follow:

SDGs



Customers

Being responsive to customer needs, including reliable DCIM services that empower our customers to manage their data assets remotely.

EdgeConneX actionable SDGs



These SDGs relate to the following topics

- Economic Performance³
- Data Breaches
- Total Data Center Uptime (%)⁴

Corresponding Materiality Matrix Topics:

Tax Responsibility, Data Privacy & Security, Data Access, Circular Economy

People

Investing in our people, creating a workplace where everyone can perform at their highest-level while being a good neighbor in areas where we are present.

EdgeConneX actionable SDGs



These SDGs relate to the following topics

- Business Ethics & Integrity
- Inclusion
- Health & Safety
- Results from the employee survey
- Interactions with local communities

Corresponding Materiality Matrix Topics:

Community Engagement, Employee Well-Being, Employee Health & Safety, Employment Terms, Training & Development

Planet

Committing to carbon and water neutrality and zero waste to landfill for all operational facilities.

EdgeConneX actionable SDGs



These SDGs relate to the following topics

- Electricity Purchases
- Renewable Energy
- Power Usage Effectiveness
- Scope 1, 2 and 3 GHG Emissions
- Water Withdrawals for cooling (potable)
- Water Usage Effectiveness
- Waste and Waste Diversion

Corresponding Materiality Matrix Topics:

Climate Change, Energy, Pollution

³ We track Economic Performance as the increase in capacity of our installed operational data centers

⁴ Total data center uptime is the average of the percentage fulfillment of Power, Temperature and Humidity SLA's.

Strategy Progress

Our world faces challenges from climate change, decreases in biodiversity, and persistent inequality. As a purpose-driven organization with an ambitious growth path, EdgeConneX is committed to taking swift action to tackle these challenges. We have begun by collecting data and launching initiatives aimed at raising sustainability awareness among our employees, fostering behavioral changes that embed sustainability in daily decision making. As a global enterprise, in order to promote a more diverse workforce and more welcoming workplace, EdgeConneX has implemented anti-harassment and bias training to promote more mindful behavior in our offices around the globe. Additionally, we have supported the formation of diverse Employee Resource Groups.

These steps will be further accelerated by the example and guidance of EQT Infrastructure, our owner. EQT has ambitious targets for sustainability that EdgeConneX is working to meet or exceed. We want to become the top performing sustainability company holding in their portfolio. As an example, EQT have set the goal that 40% of their portfolio companies align with SBTi, and EdgeConneX was among the first and is the largest EQT portfolio company admitted to the SBTi.

AdaniConneX

EdgeConneX and AdaniConneX benefit from quarterly cross-collaboration trainings that span a variety of topics including marketing, engineering, sales, operations, finance, and project management. These sessions are designed to fast-track the development of AdaniConneX staff in India by sharing insights and lessons from EdgeConneX extensive global experience. For EdgeConneX, these trainings provide valuable knowledge about expansion in developing economies and introduce diverse problem-solving strategies.





Community engagement project results

DC's for Bees

In November 2024, EdgeConneX joined forces with other data center providers and infrastructure vendors to construct 20 pollinator-friendly raised floral beds, offering a vital food source for bees and increased food donations to local food banks and shelters, providing. This initiative, part of a broader effort to enhance biodiversity, highlights the power of community and industry collaboration to address environmental challenges.

EdgeConneX also contributed to the distribution of 250 flower bulbs to provide early food sources for pollinators.

Mesa Hydration Program

EdgeConneX serves the Phoenix Metropolitan Area from its connectivity-rich and high power density data center located in Tempe. The Mesa Hydration Challenge focuses on assisting children, seniors, families, and individuals who are at risk due to the extreme temperatures in Mesa and the greater Phoenix, Arizona region. In 2024, EdgeConneX along with other businesses provided over 50,000 bottles of water. We look forward to seeing the Hydration Challenge results for 2025.



Lucan Sarsfields GAA Club Sponsorship

Our three-year sponsorship directly supports the Senior Camogie and Intermediate Ladies Football teams—providing much needed funding to improve pitches, fundraise for floodlights to enable year-round training and playing, and support other on-and-off-pitch initiatives.

Also, in collaboration with the 100 Million Trees Project, we delivered 10 tons of topsoil in 2024 and helped plant 1,700 native trees. Lucan Sarsfields is now home to the largest mini forest on any sporting site in Dublin community club grounds.



EdgeConneX 24/7 Carbon-Free Energy (CFE) Program

In January 2023, EdgeConneX initiated a program to evaluate the performance of a 24/7 Carbon Free Energy (CFE) deployment in our Houston data center.

The program was established in conjunction with Gridmatic and the ERCOT grid in Texas. Within a few months we found that we were exceeding the original target, and as a result the target was revised upward. In 2024, our Houston data center used 87.2% carbon-free energy.

For more details, our 24/7 CFE White Papers, prepared jointly with Gridmatic are available at the EdgeConneX Sustainability web page www.edgeconnex.com/company/sustainability

100% Carbon-Free Energy at the EdgeConneX data center in Pittsburgh

In 2024, the EdgeConneX data center in Pittsburgh, PA, used 100% hourly-matched carbon-free energy for the full year, relying on available nuclear power sources. This resulted in over 6,500 MWh of carbon-free electricity used and 3,600 tons of CO2 emissions avoided, compared to the marginal operating emissions rate of the local grid at the corresponding hour.



Working with UL to achieve Zero Waste to Landfill (ZWTL) validation

As a leader in the fast-evolving data center industry, EdgeConneX is known for delivering customized, high-performance digital infrastructure solutions worldwide. On four continents, we are committed to technological excellence and sustainability. Achieving Zero Waste to Landfill (ZWTL) status by 2030 is critical to our environmental responsibility mission. Earlier this year, we reached a significant milestone towards this goal with the successful ZWTL validation of our Amsterdam data center.

EdgeConneX ambitious goal to achieve ZWTL across our portfolio requires rigorous validation to demonstrate genuine progress to stakeholders. Navigating these complexities is challenging and involves internal commitment and external validation, which led us to partner with UL Solutions, a global leader in safety science and environmental sustainability.

The collaboration with UL Solutions was instrumental in our journey towards ZWTL validation. Known for their robust verification processes, UL Solutions provided the expertise and credibility needed to guide EdgeConneX through the rigorous validation requirements. Their proven track record was invaluable to us in validating our data centers, demonstrating our holistic commitment to zero waste.

9. Risks and opportunities

At EdgeConneX, risk management and controls are designed to provide assurances that strategic and financial business objectives are met by integrating risk management and incident plans and policies in our daily operation and in future data center developments. This strengthens compliance with legal requirements and safeguards the integrity of our company's financial reporting and related disclosures.

Our Risk and Control Framework

The core components of our risk and control framework are listed below:

1. Corporate Governance
2. Business Control Framework
3. Code of Conduct

Corporate Governance: Acting with integrity is the cornerstone for the success of EdgeConneX and a key part of our core values. Acting with integrity means making the right choices when faced with ethical dilemmas and holding ourselves and each other to higher standards of behavior. Our code of conduct has been adopted by our leadership team and applies to all EdgeConneX employees globally and to its controlled subsidiaries.

Business Control Framework: To increase the level of awareness and to foster engagement of our employees, all employees are assigned annual training with criteria defined to ensure that each employee understands the contents for each topic.⁵ In case of ethical dilemmas where additional guidance is required, employees are referred to their local HR person for guidance. The HR representative will take further action when needed.

⁵ Examples of these training topics include: Workplace Diversity, Inclusion and Belonging, Micro-Aggressions, Unconscious Bias, Preventing Discrimination and Harassment, Social Engineering, Sustainability Policy, and others.

Code of Conduct: The EdgeConneX Code of Conduct is delineated, along with corrective and disciplinary steps to address concerns, in our Employee Handbook. It urges employees and third parties to report any concerns they may have regarding business conduct in relation to our Code of Conduct. All concerns raised are registered and investigated.

With regards to risk identification, we use both internal and external resources to assess potential impacts. For financial and corporate decision-making, we often hire a third party to create the risk assessment for us. For our own construction and operation teams we use our own designated employees to carry out risk assessment and manage the risk registers. For every risk identified a mitigation measure must be devised and implemented. Depending on the project these risks are reviewed and reassessed weekly, bi-weekly, or monthly.



Key Risks

Risk management at EdgeConneX focuses on the following risk categories: Strategic, Operational, Financial and Compliance.

Please see examples below:

Risk	Description	Mitigation
Resistance to Data Center Development Related Materiality Matrix Topics: <i>Community Engagement, Human Rights, Pollution</i>	Although people around the world use more digital services, we see an increase in local resistance against data center projects. Objections differ based on location, but typically relate to land use, water utilization, power generation, noise, and impacts on biodiversity. We expect to see an increasing number of permitting moratoriums for construction of new data centers in many markets. This resistance to new data centers is also becoming more organized and harder to mitigate. It is increasingly a challenge to design and develop plans that can address all concerns thoroughly and economically.	In markets around the globe, EdgeConneX takes these issues seriously, by investing in plans that address concerns and by working with local officials to identify steps we can take jointly to mitigate impacts and ensure accurate information is shared with community members regarding water usage, waste diversion, noise, emissions, habitat preservation, community outreach programs, and more. In the site selection we are also more conscious than ever to select sites that already have industrial zoning present.
Supply Disruption: Utility Timelines Related Materiality Matrix Topics: <i>Circular Economy, Energy</i>	In some markets, EdgeConneX has seen increased delivery times for utility-supplied power at the scale our customers require. Note that these extended delivery times are coinciding with what are, in many cases, larger deployments for cloud and AI services being developed and offered by our clients with global implications. Of course, we are working to improve efficiency and cooling in our facilities, but access to electrical power is foundational to data center operations.	EdgeConneX is working with utilities to plan more effectively for our power needs and those of our customers. Additionally, we are working with industry experts to identify additional sources of electricity, including the use of multiple energy sources as noted in our 24/7 CFE projects. Where feasible we are working to apply renewable and/or carbon-free energy to generate electricity without negatively affecting the availability of power for nearby businesses, residences, and communities at large.
Cyber Attacks Related Materiality Matrix Topics: <i>Data Privacy & Security</i>	Our data centers are at the heart of our customers' operational processes and form the backbone of the digital economy. That means that we are a continuous target for people and organizations with malicious intent. A successful cyber-attack can have devastating consequences, resulting in operational disruptions on our and the customer's equipment. A cyber-attack could furthermore result in a data breach where sensitive, protected, personal or confidential data held by EdgeConneX is leaked or stolen.	Our ISMS Management Committee approves and monitors our corporate security strategy. We also have 3 global Network Operating centers (NOCs) and a global presence of IT staff that can be activated at any time to combat a cyber-attack. IT security measures are in place to prevent, detect and respond to attackers gaining access for malicious purposes. Business continuity plans are in place in the event of non-availability of IT systems.
Acquisitions and Integrations Related Materiality Matrix Topics: <i>Tax Responsibility</i>	Acquisitions are an important part of EdgeConneX growth strategy. These acquisitions are focused on growing the company, gaining access to new markets or acquiring new complementary capabilities. Acquisitions always entail an integration risk. Which in turn can result in synergies, strategic advantages and economies of scale being delayed or not fully realized.	EdgeConneX stresses the importance of any potential acquisition to match its business model and strategic direction. In the due diligence process, it makes sure to involve the right people from the organization considering all aspects of the business.

Risk	Description	Mitigation
Climate Change/Regulation Related Materiality Matrix Topics: <i>Climate Change, Pollution, Energy, Circular Economy</i>	The impact of climate change can generate challenges for data center providers. EdgeConneX expects that the continued attention to climate change from all sectors of society will lead to more regulation to reduce Greenhouse Gas (GHG) emissions and adopt more energy-efficient solutions in the design, construction, and operations of data centers worldwide. This may introduce additional challenges to gaining regulatory approvals and to supplying data center capacity in markets where customer demand is outpacing the available capacity.	As part of our sustainability program EdgeConneX is taking measures to combat climate change. EdgeConneX is committed to fulfilling regulatory requirements in markets where it is present or where it will be present. Consequently, energy generation efficiency and circularity is an important aspect of our new products and innovative data center designs. This extends to our efforts in diverting waste from landfills to reuse, recycling, and energy, as well as our efforts to reduce our impacts on water supplies and access.
Availability of Skilled Personnel Related Materiality Matrix Topics: <i>Employment Terms, Training & Development, Inclusion.</i>	As EdgeConneX continues to expand its business it looks to hire more staff. However EdgeConneX sees an ongoing imbalance between our demand for technically skilled people and the supply from the labor market.	EdgeConneX is engaged in mentoring programs, skills training, and internal training to help mitigate the concerns around skilled personnel across all of our international markets. We are also partnering with industry organizations and local municipalities and governments to encourage education in skills and a variety of science, engineering, and technology topics relevant to the data center industry.
Greenwashing, Trust, and Transparency Related Materiality Matrix Topics: <i>Community Engagement</i>	Greenwashing refers to a practice in which businesses and organizations misrepresent their sustainability efforts and achievements with claims that are not accurate or substantiated. There is a risk of skepticism in some quarters regarding the data center industry in general, or individual companies, so EdgeConneX must work to avoid instances of greenwashing in our own statements and materials.	EdgeConneX is committed to transparency and accuracy in our reporting on goals, results, achievements, and ongoing efforts. Our annual reports undergo review and evaluation by a third party auditor to help ensure that the data they contain is verified and reliable.
Health & Safety in New Markets Related Materiality Matrix Topics: <i>Employment Terms, Training & Development, Employee Health & Safety</i>	As EdgeConneX expands its global data center platforms, regulatory rules can be different in markets around the globe. It is incumbent on us to ensure that we demand best practices from our staff and from companies working for us or doing work on our behalf.	EdgeConneX adheres to all local and regional safety rules and regulations as they relate to the construction and operation of data center facilities. We also offer training to help our worldwide staff learn and understand EdgeConneX policies and procedures related to health and safety at our facilities.

10. Outlook

In 2024, EdgeConneX and its strategic partners saw new challenges from a larger universe of competitors, technological requirements for higher power density needs due to AI and HPC, closer scrutiny from regulators, and tightened access to power sourcing on grids around the world. But we saw opportunities emerging from a wider acceptance of the value delivered for businesses and end users by our data centers, in both established and new markets. The rapid growth and adoption of AI technologies, innovations in power generation, storage as well as delivery, and the opening of major new markets worldwide, all add up to an encouraging business outlook for EdgeConneX looking forward.

Even as we address these challenges and opportunities, EdgeConneX remains dedicated to mitigating climate impacts through our sustainability strategy in both the short and long term. Continuous climate action is required to have a real impact on a global dilemma, and according to the latest climate information, the trend lines have already deviated from the path limiting climate change to an increase 1.5-degree Celsius temperature. This increase will have a profound impact on our business due to the higher propensity for climate disasters, further limits to water availability, and the use of more energy due to higher cooling needs. These impacts have even further negative effects on global biodiversity which will impact all of us.

In order to do our part over the near- and long-term, EdgeConneX sustainability will focus on the following:

- Continuing to be 100% Carbon Free for Scope 1 emissions worldwide with third-party verified carbon offsets
- Continuing to be 100% renewable for Scope 2 emissions worldwide through renewable energy credits, energy attribute credits, green supply agreements, and power purchase agreements
- Addressing our water usage and replenishing water in local markets
- Addressing our operational waste by operating all our facilities under Landfill Diversion Validation
- Addressing continuous energy efficiency, obtaining Energy Star certification for all of our qualified US data centers
- Reporting our KPIs and metrics to multiple public reporting platforms including RE100 and SBTi
- Continuing our high safety performance with strong policies, training, and documentation
- Continuing to work with local communities to minimize the impacts of our data centers and help improve the local environment
- Transitioning from Diesel to HVO as the main fuel source of our back-up generators as a measure to further reduce Scope 1 GHG emissions
- Continuing to work with local communities to minimize impacts of our data centers, and add to the local environment

Photo by Nicole Dutrieux, Turkey

Forward Looking Strategic Projects

We are investing in several key technology verticals to align with our and our customers' business drivers. One such vertical is environmental sustainability, in close alignment with our customers' pledges around 24x7 carbon-free energy, waste reduction and water use. Specifically, EdgeConneX is working on:

1. 24x7 carbon-free energy (CFE):

24x7 Carbon-free energy is widely accepted as a crucial step towards decarbonizing our electricity grids. EdgeConneX, in partnership with leading-edge software and solution provider Gridmatic, deployed a 24x7 carbon-free energy solution for our Houston data center. We are also working with another carbon-free energy provider for our Pittsburgh data center, and have succeeded in supplying that facility with 100% carbon-free energy starting in 2024 and continuing in 2025.

2. World-class power usage effectiveness (PUE):

We have developed analytical approaches that show the value of new, high-efficiency approaches to compression cooling, allowing our facilities to deliver world-class PUEs without water. We are working to productize these solutions in the form of modular cooling plant architectures with global applications.

3. Eliminating diesel fuel use:

In order to take advantage of cleaner fuels and reduce our reliance on diesel fuel backup solutions, EdgeConneX is dedicating research and development resources. Technologies like Battery Energy Storage Systems (BESS), linear generators, and hydrogen fuel cells are particularly promising, as emerging industry trends suggest.

4. Reducing the impact of our Scope 3 emissions profile

ECX is actively exploring alternatives and mitigation strategies for carbon-intensive materials like concrete, which accounts for roughly 8% of global CO₂ emissions.⁶ We consider it crucial to assess our entire supply chain and implement strategies to reduce carbon intensity throughout.

5. Continuous improvement of existing sites

Our operations teams are using data and sensors to improve the Power Usage Effectiveness (PUE) of our existing sites, demonstrating our ongoing commitment to sustainability. EdgeConneX is also exploring methods to reduce water consumption at our facilities, particularly at our water-cooled sites.

6. Refrigerants and insulation gasses

EdgeConneX cooling equipment uses significant amounts of refrigerants, which typically have a high Global Warming Potential (GWP). To minimize leakage impacts and emissions during installation and operation, we are reassessing our refrigerants to align with the EU Taxonomy, aiming to use those with a lower GWP.

7. Data center design

In 2021, EdgeConneX reevaluated its data center design processes, creating a more standardized approach to how we construct our facilities. An increase in challenging custom building requirements and requests, alongside supply chain challenges, drove a reconsideration of approach and a more standardized component and layout building process. This allows our company to move forward with selective vendor bidding in our construction and design phases in order to partner with companies better aligned with our sustainability and product performance goals.

8. Reduction of water consumption

EdgeConneX is advancing a long-term strategy toward water neutrality across our operations. In 2024, we began evaluating our water use within defined operational boundaries to better understand site-level impacts and opportunities for positive water benefits. This includes early-stage exploration of offset mechanisms such as volumetric water benefit accounting, watershed restoration partnerships, and context-based water goal setting. Our approach emphasizes aligning with local water risk conditions while ensuring any offsets deliver measurable, third party verifiable outcomes. These efforts form the foundation for a scalable framework that supports both responsible water use and community resilience, with our first water neutrality offset project expected to go live in 2025.

9. Waste reduction and diversion

EdgeConneX began 2024 by achieving a major milestone: our first ever UL 2799 Zero Waste to Landfill certification for our Amsterdam campus, which earned Platinum status with a 100% diversion rate. This certification set the benchmark for our global waste management efforts and established a repeatable model for scaling landfill diversion across our portfolio.

Building on this success, we expanded our certification program further into new regions in the latter half of the year, securing additional UL 2799 certifications for our Santiago campus and for individual sites in Jakarta and Brussels. These achievements mark our entry into South America and Southeast Asia with third-party waste diversion validation and reflect our commitment to reducing environmental impact at a global scale. Additionally, despite adding new operational sites in 2024, EdgeConneX reduced the total volume of waste sent to landfill by over 17.5%. As we continue to scale our waste program, our focus remains on high-performance waste reduction, vendor engagement, and advancing circular economy practices across all regions where we operate.

⁶ See <https://www.weforum.org/stories/2024/09/cement-production-sustainable-concrete-co2-emissions/>

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Photo by Martha Gan, China



Appendix A: Auditors

Assurance Report of the independent German Public Auditor on a Limited Assurance Engagement in relation to selected sustainability indicators and related disclosures in the “2024 Sustainability Report” for the Financial Year ended 31 December 2024

To EdgeConneX International Coöperatief U.A., Schiphol-Rijk

Assurance Conclusion

We have conducted a limited assurance engagement on selected sustainability indicators and related disclosures included in the following chapters of the “2024 Sustainability Report” of EdgeConneX International Coöperatief U.A., Schiphol-Rijk (hereinafter „Company“) which was prepared by the executive directors of the Company with reference to the Sustainability Reporting Standards of the Global Reporting Initiative:

- 3.2 Key Company Milestones for 2023 – 2024 worldwide
- 3.3 Key Data Points / Figures for 2024
- 3.4 Scope 1, 2, 3 Charts; Solid Waste Summary, Waste Summary, SBTi Summary

(hereinafter: „selected sustainability indicators and related disclosures“).

All other content and external sources of documentation or expert opinions mentioned in the “2024 Sustainability Report” as well as prior year disclosures are not subject to our assurance engagement.

Based on the procedures performed and evidence obtained, nothing has come to our attention that causes us to believe that the selected sustainability indicators and related disclosures of the Company for the Financial Year from 1 January to 31 December 2024 are not prepared, in all material respects, in accordance with the principles stated in the Sustainability Reporting Standards of the Global Reporting Initiative.

We do not express an assurance conclusion on the external sources of documentation or expert opinions mentioned in the “2024

Sustainability Report” as well as on prior year disclosures.

Basis for the Assurance Conclusion

We conducted our assurance engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised): Assurance Engagements Other Than Audits or Reviews of Historical Financial Information, issued by the International Auditing and Assurance Standards Board (IAASB).

The procedures in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Our responsibilities under ISAE 3000 (Revised) are further described in the section “German Public Auditor’s Responsibility for the Assurance Engagement on selected sustainability indicators and related disclosures”.

We are independent of the company in accordance with the requirements of European law and German commercial and professional law, and have fulfilled our other German professional responsibilities in accordance with these requirements. Our audit practice has implemented the quality management system requirements of the IDW Quality Management Standard issued by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW): Requirements for Quality Management in the Auditing Practice (IDW QMS 1 (09.2022)) and International Standard on Quality Management (ISQM) 1 issued by the IAASB.

We believe that the evidence we have obtained is sufficient and appropriate to provide basis for our assurance conclusion.

Responsibility of the Executive Directors

The executive directors are responsible for the preparation of the Company’s selected sustainability indicators and related disclosures in accordance with the criteria and for the designing, implementing and maintaining such internal control that they have considered necessary to enable the preparation of the selected sustainability indicators and related disclosures that are free from material misstatement, whether due to fraud (fraudulent reporting of selected sustainability indicators and related disclosures) or error.

This responsibility of the executive directors includes selecting and applying appropriate reporting policies to prepare the Company’s selected sustainability indicators and related disclosures, as well as making assumptions and estimates for these selected sustainability indicators and related disclosures.

German Public Auditor’s Responsibility for the Assurance Engagement on selected sustainability indicators and related disclosures

Our objective is to express a limited assurance conclusion, based on the assurance engagement we have conducted, on whether any matters have come to our attention that cause us to believe that the selected sustainability indicators and related disclosures have not been prepared, in all material respects, by the executive directors in accordance with the principles stated in the Sustainability Reporting Standards of the Global Reporting Initiative. This does not mean that a separate assurance conclusion is issued for each disclosure.

As part of a limited assurance engagement in accordance with ISAE 3000 (Revised), we exercise professional judgment and maintain professional skepticism.

Appendix A: Auditors

In addition,

- we obtain an understanding of the process used to prepare the selected sustainability indicators and related disclosures.
- we identify disclosures where a material misstatement due to fraud or error is likely to arise, design and perform procedures to address these disclosures and obtain limited assurance to support our assurance conclusion. The risk of not detecting a material misstatement resulting from fraud is higher than the risk of not detecting a material misstatement resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal controls.

Summary of the Procedures performed by the German Public Auditor

A limited assurance engagement involves the performance of procedures to obtain evidence about sustainability information. The nature, timing and extent of the selected procedures are subject to our professional judgement.

In conducting our limited assurance engagement we:

- obtained an understanding of the purpose of the preparation of the selected sustainability indicators and related disclosures
- inquired selected employees involved in the data collection and preparation of the selected sustainability indicators and related disclosures regarding the preparation process and the criteria and assumptions
- performed analytical procedures and made inquiries in relation to selected components underlying the selected sustainability indicators and related disclosures
- performed reconciliation of selected data used in the calculation of the selected sustainability indicators with internal and external documents

Restriction of Use

We draw attention to the fact that the assurance engagement was conducted for the Company's purposes and that the report is intended solely to inform the Company about the results of the

assurance engagement. Accordingly, it may not be suitable for any purpose other than the aforementioned. Consequently, the report is not intended to be used by third parties for making (financial) decisions based on it. Our responsibility is solely to the Company. We do not accept any responsibility towards third parties.

Conditions of the Engagement and Limitation of Liability

We issue this report on the basis of the engagement agreed with the Company, which – also in relation to third parties – is based on the General Engagement Terms for Wirtschaftsprüferinnen, Wirtschaftsprüfer and Wirtschaftsprüfungsgesellschaften (German Public Auditors and Public Audit Firms) as of January 1, 2024 which are attached to this report as Appendix 2.

Our engagement agreement and the General Engagement Terms for Wirtschaftsprüferinnen, Wirtschaftsprüfer and Wirtschaftsprüfungsgesellschaften in the version dated January 1, 2024 apply to the performance of this engagement and our responsibility.

Claims against us for compensation for damage caused by negligence, with the exception of damage resulting from injury to life, body or health, as well as damages that constitute a duty of replacement by a producer pursuant to section 1 ProdHaftG, is limited to EUR 4 million in accordance with Section 9 (2) of the General Engagement Terms and Conditions for Wirtschaftsprüferinnen, Wirtschaftsprüfer and Wirtschaftsprüfungsgesellschaften in the version dated January 1, 2024. This applies both to claims by our client and to claims asserted against us by third parties arising from or in connection with the contractual relationship. All claimants are joint creditors within the meaning of Section 428 BGB and the maximum liability amount of EUR 4 million per claim is only available to all claimants together once. The distribution of the liability sum is to be determined exclusively by the claimants.

We shall only be liable to third parties who are included in the scope of protection of our contractual relationship. We assume no liability, responsibility or other obligations towards other third parties.

By taking note of the information contained in our assurance opinion, each individual taking note confirms that they have taken note of the above limitation of transfer/ liability and acknowledges its validity in relation to us. The provisions of section 334 BGB, according to which objections arising from a contract can also be asserted against third parties, are not waived in this respect either.

Düsseldorf, September 4, 2025

Grant Thornton AG
Wirtschaftsprüfungsgesellschaft



Marlena Presser
Wirtschaftsprüfer

[German Public Auditor]



Hans-Georg Welz
Wirtschaftsprüfer

[German Public Auditor]

Appendix B: EdgeConneX and its customers: operational scope 2 and 3 boundaries and reporting

Today, EdgeConneX offers two types of data centers in its portfolio: colocation data centers and single-tenant data centers. We account for GHG emissions based on our operational boundary definition, defined by our level of control over the facility, and substantiated by third parties like Uptime Institute. We communicate our principles with our customers in these data centers to avoid inaccurate accounting of emissions.

Under Scenario 1, EdgeConneX performs data center management and operations and accounts for emissions related to data center equipment (UPS, Generator, Cooling, etc.) as Scope 2, while our client accounts for its data center equipment as Scope 3. The client accounts for all emissions related to their IT equipment as Scope 2 and EdgeConneX accounts for these as Scope 3.

In Scenario 2, where the customer effectively manages data center operations, all emissions associated with both data center equipment and customer IT equipment are directly attributed to the customer as Scope 2. As there is almost no control by EdgeConneX within the operations of the data center, both the customer IT equipment and EdgeConneX data center equipment are considered Scope 3 for EdgeConneX. This agreement is made explicit with the relevant customer so the emissions are accounted for appropriately.

Scenario 3 below illustrates an example where EdgeConneX manages both the data center equipment and the customer IT equipment, and accounts for all emissions as Scope 2 while the customer accounts for all emissions as Scope 3. There are currently no EdgeConneX data centers or customer accounts that fit this scenario.

Scenario 1



Data Center provider accounts emissions related to Data Center Equipment as Scope 2 and customer IT Equipment as Scope 3 (Customer accounts for emissions from Data Center equipment as Scope 3 and their own IT Equipment as Scope 2).

Scenario 2



Customer accounts all emissions related to both Data Center Equipment and their own IT Equipment as Scope 2. Data Center provider accounts same emissions as scope 3.

Scenario 3



Data Center provider accounts all emissions related to the Data Center Equipment and their colocated customers' IT Equipment as Scope 2. Customers account all of these emissions as Scope 3. None of our data centers or accounts fit this scenario.

As noted above, this accounts for the GHG emission practice and to our reporting on the share of renewable energy or carbon offsets.

Appendix C: Authors & Contributors

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EdgeConneX Internal Photo Competition

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Photo by Kathryn Tonucci, Italy



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