

customers • people • planet

Community Engagement

At EdgeConneX, we believe we have a responsibility to ensure that we're making the world a better place—not only through the work that goes on inside our data centers, but also by engaging with the people who live, work, and play where our data centers are located.

In this book you'll find descriptions of our initiatives

in communities around the world. Collectively, these engagements highlight our dedication to fostering growth, sustainability, and opportunity—ensuring we remain not just leaders but also compassionate stewards of the communities and customers we serve. Together, we're proving that progress and purpose go hand in hand.



Data centers play an important role in communities. Our goal is to ensure that it is a positive one.

Data centers are the foundation of our digital world. The apps in our phones, the videos we stream, the emails we send and receive...they all live in a data center. Modern data centers also support the artificial intelligence applications that are making the world a better place—enabling real-time patient monitoring in healthcare, fraud detection in financial services, optimization of irrigation in agriculture, and so much more.

"Without data centers, there is no digitization."

Steffen Ball, Mayor of Heusenstamm (outside Frankfurt, where we're developing a new data center campus)

At EdgeConneX, our Customers, People, Planet mission drives every aspect of our work and community engagement. We pride ourselves on making a tangible impact in the communities we operate in, which includes taking on initiatives that range from volunteering at community events to planting trees to serving as mentors.

Giving Back

Sustainability

Education

When we say "progress and purpose go hand in hand" it means we believe data centers can be positively impactful for the work that goes on inside them and can positively impact the communities in which they're located. We know our customers share this belief and are likewise committed to being 'great neighbors' to communities around the world.

"EdgeConneX decision to support our club is a testament to their commitment to community, sportsmanship, and the development of our players. We are excited about the opportunities that lie ahead and the positive impact their sponsorship will have on our club."

Lucan Sarsfields PR

"Seeing how our volunteer efforts positively impact the community is incredibly rewarding...We are excited to continue building strong partnerships with local organizations to drive meaningful change."

Tobe Aguocha, Senior Director of Project Management Americas at EdgeConneX

"The ECX Capstone was an amazing experience where I received the support of so many seasoned EdgeConneX team members...I recently hit my twoyear mark, so I have a special appreciation for the people who have supported me."

Jai Huntley, ECX Capstone Program Graduate and Data Center Engineer at EdgeConneX

We can do even more when we work together.

Among a variety of incredible partners, we teamed up with a global cloud provider in Singapore to package donated food items for delivery to those in need. In Frankfurt, we partner with Burr Computer Environment, Inc. (BCEI) to support local communities.

Where We're Engaging

Click on a thumbnail to explore that community



N. Virginia



Phoenix







Frankfurt



Santiago Silicon Valley Warsaw

Giving Back

edgeconnex customers · people · planet

While supporting our customers remains at the core of what we do, delivering state-of-the-art infrastructure involves more than advanced technology—it's about doing the right thing for our people, communities, and planet. That's why we live by our Customers, People, and Planet mission, which shapes every decision and action.

This mission is woven into our company's DNA and fuels our growth as a global infrastructure provider. Caring for our customers means delivering innovative, reliable solutions that empower them to grow and succeed. Building a positive company culture means fostering a workplace where giving back is encouraged and celebrated.



Sponsoring Football in Dublin

Our three-year sponsorship directly supports the Senior Camogie and Intermediate Ladies Football teams, providing much-needed funding to support a range of on-and-off-pitch initiatives. *Get more details*

"EdgeConneX decision to support our club and sponsor our Flagship Ladies Teams is a testament to their commitment to community, sportsmanship, and the development of our players. EdgeConneX stepping forward marks a turning point for our Ladies' Teams. We are excited about the opportunities that lie ahead and the positive impact their sponsorship will have on our club."

Lucan Sarsfields PR



Supporting Community in Atlanta

In December, 2024, EdgeConneX donated funds and our team members contributed their time to help deliver holiday gifts and cheer to Georgia families. In 2025, we're expanding our engagements to include monetary donations and participation in events throughout the year. Get more details



Quenching Thirst in Mesa

For the past two years, EdgeConneX donated funds through the Mesa Chamber of Commerce and United Food Bank to purchase pallets of water for vulnerable populations struggling in the Arizona heat. *Get more details*



Sponsoring Youth Boxing in Dublin

Located near our Dublin data center, Neilstown Boxing Club serves underprivileged kids and young adults. Our sponsorship provides funds to purchase training kits, t-shirts, towels, and other equipment. <u>Get more details</u>



Painting Fences in Frankfurt

Together with our partner Burr Computer Environment, Inc. (BCEI), we're supporting local schoolchildren to paint the fence separating the data center from the school—as well as other educational initiatives. *Get more details*

Sustainability

Our commitment to our Customers, People, and Planet mission spurs us to engage in initiatives that foster sustainability and positive community impact. With events around the world, our dedicated employees showcase their commitment to being good stewards of the environment through active participation in local cleanup and conservation efforts.



The success of our global environmental efforts reminds us of the power of collective action. Every community can benefit from such dedication and support, no matter how small or distant. We're inspired to continue these efforts, fostering the growth of plants, the flourishing of communities, and cultivating a greener, more sustainable world.



Supporting Bees Around the World

We're proud to have supported Host in Ireland's DCs for Bees initiatives for several years. We've helped construct pollinator-friendly raised beds at JK Farms in <u>Virginia</u>. In addition, we have contributed to distributing more than 250,000 bulbs across Ireland.



Keeping the Streets Clean in N. Virginia

NextGenX (an ECX employee resource group) sponsors a road near our headquarters through the Adopt-a-Highway program. Volunteers periodically conduct trash pickup on their adopted road. *Get more details*



Re-homing Reptiles in Frankfurt

Taking an environmentally conscious step, we created a dedicated new habitat for lizards and snakes and successfully relocated over 50 reptiles there. <u>Get more details</u>



Planting Trees in Dublin, Frankfurt, Silicon Valley, and Warsaw

In conjunction with Lucan Sarsfields football club and our partner, BCEI, we helped plant 1,700 native trees around the football club site in <u>Dublin</u>. Outside <u>Frankfurt</u>, we purchased a dedicated plot of land and planted over 100 new trees. In <u>Silicon Valley</u>, our crew helped restore native plants and vegetation to 350 acres along the San Joaquin River. In <u>Warsaw</u>, the team planted trees at the WAW03 site.



Redirecting Waste Heat in Frankfurt

At our data center campus in <u>Heusenstamm</u>, we're building an on-site facility to feed waste heat to the district heating network.



Supporting Wildlife Globally

We are proud to support the <u>World Wildlife Fund (WWF)</u>, dedicated to protecting wildlife and promoting a healthy planet. The <u>Sustainability team</u> chose an animal from each ECX region to 'adopt'.

Education & Career Development

Education is a key pillar for EdgeConneX, with ECXers worldwide participating in efforts to elevate knowledge and promote career readiness. This commitment is exemplified by our ongoing collaborations with historically Black colleges and universities (HBCUs) and the relaunch of our ECX Education Program, including a partnership with Duke of Edinburgh. This will continue to expand and make a difference in 2025 and beyond.



EdgeConneX is sustainably building the data center infrastructure of the future. As such, our team collaborates actively with local schools and universities to spark interest and raise awareness about careers in this growing field. These efforts include attending career fairs at local high schools and on college campuses, providing leadership and curriculum, hosting on-site shadowing experiences, and mentoring the next generation of industry leaders.



Educating the Next Generation of Data Center Leaders

In a world ever more reliant on digital infrastructure, it's critical to educate and inspire the next generation of leaders in this field. That was the impetus for EdgeConneX and Infrastructure Masons to co-found the data center Capstone. The year-long program gave students practical experience to help jump-start their careers after graduation (several came to work for EdgeConneX).

Expanding on the success of the Capstone program, we're partnering with Duke of Edinburgh and other industry organizations globally to bring our education initiatives to high schools, community colleges, and universities. The first initiative of the new EdgeConneX Education Program will be with the Technology High School in Newark to increase awareness and drive interest in the data center industry, training and bringing in new talent.

Our partnership with the <u>Duke of Edinburgh's International Award Program</u> is designed to inspire and equip young people with the tools, skills, and confidence they need to succeed in the rapidly evolving fields of digital infrastructure, AI, and cloud technology. The program will provide participants with hands-on learning, mentorship, and exposure to real-world challenges and opportunities within the data center industry. Participants will explore key elements of the Award framework, including voluntary service, skill development, physical recreation, and adventurous journeys. EdgeConneX will tailor these activities to highlight the essential role of digital infrastructure in society.



Mentoring Students Around the World

In Northern Virginia, EdgeConneX is a community sponsor of James Madison High School's WINGS Experience, an internship-like program that provides seniors the chance to "explore opportunities beyond the classroom" by shadowing an ECXer. In Denver, team members are engaged with the Burns School of Real Estate at the University of Denver, speaking at student events and providing feedback on programs. In Latin America, we are excited to bring our expertise to high school students in Santiago, Chile, by hosting talks at local schools during the 2025/26 academic year to explain the role of data centers.



Promoting Data Center Career Awareness Globally

We participate in career fairs at universities and high schools around the world. We held a session with graduate students at Penn State University to discuss the data center industry and had a table at the career fair there several months later. We're exploring a partnership with the Burns School of Real Estate at the University of Denver. We also participated in a job fair at the University of Warsaw.

Veterans' Education & Career Development



As the data center industry experiences rapid growth driven by cloud infrastructure demand, Al workloads, and digital transformation, addressing the talent gap has never been more critical. Veterans can be key to helping solve the industry's critical workforce challenge, bringing transferable skills and a range of technical capabilities. We're honored to work alongside skilled veterans and their spouses and partners, who bring the same integrity, dedication, discipline, precision, and commitment to quality that defined their service

Through two innovative programs, EdgeConnex Salutes and For Veterans By Veterans, we aim to honor veterans in the workforce and highlight the wealth of opportunities available to veterans and their spouses within the data center industry. These initiatives have been recognized with the Best Diversity & Inclusion Initiative award at the 2023 Global Carrier Awards by Capacity Media. This esteemed accolade honors initiatives that are making a significant impact across the industry. We are also proud to be working in conjunction with our partner, Salute, an organization instrumental in training and placing veterans into skilled roles within data centers across the globe.



EdgeConneX Salutes

Veterans bring discipline, precision, and a mission-oriented mindset to the data center workplace. These attributes, honed in military service, align seamlessly with the industry's demands. Military personnel embody rigorous attention to detail, stellar project management skills, and an unwavering commitment to integrity, which are essential traits in building, operating, and maintaining digital infrastructure. Roles suited to this workforce include operations, engineering, security, customer service, and tech support.

As part of our joint initiative with long-standing partner Salute, in 2022 we launched EdgeConneX Salutes. The program honors the many amazing veterans and veteran spouses/partners that work across EdgeConneX data centers globally—brining the same integrity, dedication, discipline, precision, and high-quality approach as they did while serving their respective countries. *Learn more*

"As a Navy veteran and leader of our global engineering teams at EdgeConneX, I've seen firsthand how the skills developed in military service translate into tremendous value in the data center industry."

Brian Green

EVP of Data Center Operations & Engineering EdgeConneX



For Veterans By Veterans

We are proud to work alongside our many talented veterans who serve an important role in our success. We are grateful for the chance to hear more of their stories in our For Veterans By Veterans series. Veterans at EdgeConneX share their words of wisdom for veterans who are transitioning from the military into the workforce. Learn more



Partnership with Salute

Since 2014, EdgeConneX has collaborated with <u>Salute</u> to bridge the skills gap while fostering career paths for veterans. A recognized leader in data center services, Salute is helping veterans build fulfilling, meaningful careers in the tech sector through specialized training and career-enabling programs. Together, we've designed and implemented programs highlighting how military precision and data center innovation can converge to drive impactful results. Currently, 135+ Salute employees are deployed across EdgeConneX global facilities, and we're proud to have welcomed many into full-time roles.

Atlanta, U.S.



We currently have two data centers in Atlanta, with a new data center campus under development in Union City. Learn more



Feeding GA Families Events

In 2024, EdgeConneX donated funds to purchase gifts for 180 children, and our Atlanta team joined other members of the community to wrap and distribute the gifts at the Christmas Gift Giveaway.

In 2025, we've expanded our engagement with Feeding GA Families to include monetary donations and participation in a range of events throughout the year, including Christmas in July - Soul of the South to celebrate back-to-school, a food pantry event in November, and the Christmas Toy Giveaway.



Union City Toy and Food Drive

In December 2024, EdgeConneX donated funds to provide gifts for local children and families in Union City, where we're building a hyperscale data center campus. Learn more

"Seeing how our volunteer efforts positively impact the community is incredibly rewarding. Participating in community events has strengthened our connection to the people we serve. We are excited to continue building strong partnerships with local organizations to drive meaningful change."

Tobe Aguocha, PhD

Senior Director, Project Management Americas EdgeConneX





Union City "Back to School" Bash

In 2025, our Atlanta team is supporting a range of Union City community events throughout the year, including back-to-school initiatives, breast cancer walk, and a Veterans Day ceremony.

We supported the community's annual "Light Up the Night" and "Back to School" bash by providing funding to purchase backpacks and school supplies for local children and teens. We are proud to be part of this community and look forward to many more events.

Dublin, Ireland

EdgeConneX holds a large, land-banked parcel in Dublin that currently houses two purpose-built data centers and property available for new data center builds. It is operational and power banked to support a total of two existing and up to five new data centers in the Grange Castle Business Park. Legrn more



Partnering for Impact

We can do so much more when we work together. That's why we partner with Burr Computer Environment, Inc. (BCEI) to support communities in and around Dublin.



Our three-year sponsorship directly supports the Senior Camogie and Intermediate Ladies Football teams—providing much needed funding to improve pitches, fundraise for floodlights to enable year-round training and playing, and support other initiatives. *Learn more*

"The alignment between our WomenConneX Employee Resource Group and Lucan Sarsfields women's teams made this partnership a natural fit. We are inspired by the dedication and talent of these athletes, and we are thrilled to support them as they aim for new heights in the coming seasons."

Angela Capon

EdgeConneX VP of Marketing Founder of WomenConneX

Photo credit: Lucan Sarsfields website

Miyawaki Forest Planting Project

In conjunction with Lucan Sarsfields football club, the 100 Million Trees Project, and our partner, BCEI, we helped plant 1,700 native trees around the football club site. We supplied 10 tons of recycled topsoil, delivered by the BCEI team, which will significantly enhance the trees' survival rate. Lucan Sarsfields is now a steward of the largest mini forest on any sporting site in Dublin community club grounds.

Photo credit: 100 Million Trees project website





Neilstown Boxing Club Sponsorship

Located near our Dublin data center, Neilstown Boxing Club serves underprivileged kids and young adults. The club has produced many talented boxers, including a silver medalist at the 2008 Olympics and four European champions at the senior level. Our sponsorship provides funds to purchase training kits and other equipment.

DCs for Bees

We collaborate with DCs for Bees at our global headquarters in Northern Virginia as well as in Ireland. Here, we distributed over 250,000 bulbs to provide essential early food sources for pollinators. *Learn more*

Frankfurt, Germany



Frankfurt is one of the largest data center markets in the world. Its advantageous geographic location in Central Europe bridges Western and Eastern Europe and offers rich connectivity and proximity to the Nordics, Southern Europe and the Middle East. EdgeConneX is currently developing a hyperscale data center campus in Heusenstamm, outside Frankfurt.

"Without data centers, there is no digitization."

STEFFEN BALL, MAYOR OF HEUSENSTAMM

Partnering for Impact

We can do so much more when we work together.

That's why we partner with Burr Computer Environment, Inc. (BCEI) to support communities in and around Frankfurt.



Lizard and Snake Sanctuary

Understanding the importance of lizards and snakes to the local ecosystem, we took the environmentally conscious step of creating a dedicated new habitat for the reptiles, and successfully relocated over 50 of them. This effort came in response to the displacement caused by the construction of our data center campus.



Replanting 100+ Trees

EdgeConneX purchased a dedicated plot of land and planted over 100 new trees to compensate for the trees felled during construction of our Heusenstamm data center campus.



Delivering Heat to the Community

We're building an on-site facility to enable waste heat to be fed to the district heating network.

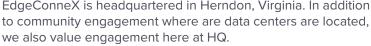


Engaging Local Schoolkids

Together, with our long-standing partner Burr Computer Environment, Inc. (BCEI), we're supporting the local schoolchildren in their effort to paint the fence separating the data center from the school. We're also exploring educational opportunities with the local schoolkids, including a mini-scale model of the data center and a mini sandpit construction site. We are also presenting to school and council meetings about the benefits of data centers.

N. Virginia, U.S.

EdgeConneX is headquartered in Herndon, Virginia. In addition







ECX Education Program

In a world ever more reliant on digital infrastructure, it's critical to educate and inspire the next generation of leaders in this field. That was the impetus for EdgeConneX and Infrastructure Masons to co-found the data center Capstone, a year-long program that gave students practical experience to help jump-start their careers after graduation. Jai Huntley was one of the first Capstone students; she graduated in 2021 and now works for EdgeConneX full-time as an engineer.

Expanding on that success, we're partnering with Duke of Edinburgh and other industry organizations globally to bring our education initiatives to high schools, community colleges, and universities. Our partnership with the Duke of Edinburgh's International Award Program provides youth with hands-on learning, mentorship, and exposure to real-world challenges and opportunities within the data center industry.



Mentoring High School Students

EdgeConneX is a community sponsor of James Madison High School's WINGS Experience, an internship-like program that provides seniors the chance to "explore opportunities beyond the classroom" by shadowing an ECXer.



DCs for Bees

Alongside other data center providers and infrastructure vendors, we constructed 20 pollinator-friendly raised beds at JK Farms in Virginia. These beds offer a vital food source for bees and increase food donations to local food banks and shelters, providing nutritious meals for families in need. Learn more



Adopt-a-Highway

The NextGenX team (an ECX employee resource group) sponsors a road near our headquarters. Volunteers periodically conduct trash pickup—to help beautify the local area and underscore our collective responsibility toward maintaining clean and healthy environments in our communities. Learn more

Mesa, U.S.



EdgeConneX serves the Phoenix Metropolitan Area from its connectivity-rich and high power density data center located in Tempe. Our upcoming campus in Mesa is aimed at the largest hyperscale users. Combined, the data centers will provide an array of sizing options for users interested in the rapidly growing Phoenix area, with all major cloud and social media platforms present. *Learn more*





Mesa Hydration Donation Campaign

EdgeConneX helped launched the 2025 campaign with support from local businesses, including DP Electric Inc., Strategic Mission Critical, Global Roofing Group, Holder Construction, Walmart, and Niagara Bottling, raising over \$20,000 within the first week. In 2024, EdgeConneX along with other businesses provided 59,097 bottles of water. We look forward to seeing what the Hydration Challenge results are for 2025.

Santiago, Chile



The EdgeConneX Santiago campus is the first-of-its-kind multitenant purpose-built wholesale data center park in Chile, a leading economy in the Americas and a growing digital, telecommunications, and subsea cable hub. With extensive fiber, density, and peering options, the Santiago campus delivers high-quality, low-latency, and international interconnectivity. *Learn more*



Youth Mentoring

EdgeConneX is excited to bring its expertise to high school students in Santiago, Chile, by hosting talks at local schools during the 2025/26 academic year to explain the role of data centers in the world of technology. Part of our Environmental Impact Declaration (DIA) commitment, these sessions are aimed to inspire students to pursue careers in technology.



Landfill Diversion

In 2024, the EdgeConneX Santiago Campus achieved UL 2799 Landfill Diversion certification at a rate of 77% diversion with 29% waste to energy.

Silicon Valley, U.S.

edgeconnex®

customers • people • plane

Santa Clara is the center of famous Silicon Valley, natural home to the tech industry and much of the innovation therein. The Santa Clara EdgeConneX Edge Data Center® (EDC) is purpose-built and precisely located in order to provide a secure colocation facility for customers delivering content, connectivity, cloud services, and applications to local-market consumers, with the lowest possible latency. <u>Learn more</u>



Guadalupe River Park Conservancy

In April 2024, our Bay Area crew, alongside local data center community members, dedicated their efforts to the conservancy's historic orchard, a testament to the Santa Clara Valley's rich agricultural heritage. Once a powerhouse in fruit production, this region has been partially revitalized by the Conservancy's goal to recreate its former glory. The area now has pears, pluots, and other fruit trees, symbolizing the valley's fruitful past. *Learn more*



Hidden Valley Ranch Restoration

EdgeConneX is collaborating with River Partners to restore native plants and vegetation to 350 acres along the San Joaquin River. One goal is to shift from water-intensive plants to native species that can provide shade, ground cover, and animal habitat while using significantly less water. The restoration will also help reduce flood risks and create a habitat where native species including endangered salmon and monarch butterflies can thrive. *Learn more*

Photo credit: River Partners website



DATA CENTERS' POSITIVE IMPACT ON AGRICULTURE

The work done inside data centers has revolutionized farming. Al and IoT systems process real-time data to maximize efficiency, whether optimizing irrigation, forecasting yield, or enabling autonomous machinery.

Advanced data centers with Edge computing benefits, such as EdgeConneX facilities, support techniques like vertical farming and sustainability monitoring, allowing farmers to meet growing demand while protecting natural resources. Data center efficiency for farming will not only help the agriculture business be more sustainable, but sustainable data centers themselves can play a role in reducing carbon footprints.

Learn more

Warsaw, Poland



Demand in Warsaw is driven by increased adoption of hybrid cloud, data regulations and its role as a key gateway into neighboring countries. Warsaw is poised to become one of Europe's digital heavyweights, enabling customers to be part of a highly connected digital ecosystem that includes Internet Exchange EPiX. <u>Learn more</u>



Planting Roots for a Greener Future

Our Warsaw team went above and beyond, inspired by our Earth Day festivities, with the initiative to plant trees at the WAW03 site, showcasing their dedication to community engagement and environmental sustainability. The tree-planting initiative was a success, serving as a wonderful reminder of how small actions can have a significant impact.

What made this event even more special? The team invited their interns to join in, demonstrating that our commitment to sustainability extends far beyond power and cooling—it's about cultivating a greener future together, one tree at a time.



At EdgeConneX, we are committed to creating a lasting, positive impact within our data centers and the communities we proudly serve. We aim to make a difference beyond technology by fostering sustainability, growth, and opportunity. If you have any questions or wish to learn more, we invite you to reach out—we'd love to connect and continue the conversation.

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